COUNTY SECRETARY AND SOLICITOR

Members' Services

TO: ALL MEMBERS OF THE COUNCIL

Your Ref:

Our Ref: MR/CD

Please ask for: Mrs. C. Dyer

Direct Line/Extension: (01432) 260222

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E-mail: cdyer@herefordshire.gov.uk

4th March, 2005

Dear Councillor,

YOU ARE HEREBY SUMMONED to attend the meeting of the County of Herefordshire District Council to be held on FRIDAY, 11TH MARCH, 2005 at The Assembly Hall, The Shirehall, Hereford, at 10.30 a.m. at which the business set out in the attached agenda is proposed to be transacted.

Please bring your copy of the Corporate Plan and Budget Book which accompany this agenda to the meeting. You should also bring the Draft Crime, Disorder and Drugs Reduction Strategy which was despatched previously.

Please note that 30 car parking spaces will be reserved at the Shirehall and 10 car parking spaces at the Town Hall for elected Members.

Yours sincerely,

M.E. ROSENTHAL

COUNTY SECRETARY AND SOLICITOR

M.E. Brett

COUNCIL

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Date: Friday, 11th March, 2005

Time: **10.30 a.m.**

Place: The Assembly Hall, The Shirehall,

Hereford.

Notes: Please note the time, date and venue of

the meeting.

For any further information please contact:

Christine Dyer, Members' Services Manager and Executive Officer

Tel: 01432 260222, e-mail: cdyer@herefordshire.gov.uk





AGENDA

for the Meeting of the COUNCIL

To: All Members of the Council

Pages 1. **PRAYERS** 2. **APOLOGIES FOR ABSENCE** To receive apologies for absence. 3. **DECLARATIONS OF INTEREST** To receive any declarations of interest by Members in respect of items on this Agenda. 1 - 10 4. **MINUTES** To approve and sign the Minutes of the meeting held on 11th February, 2005. 5. **CHAIRMAN'S ANNOUNCEMENTS** To receive the Chairman's announcements and petitions from members of the public. QUESTIONS FROM MEMBERS OF THE PUBLIC 6. To receive questions from members of the public. 7. QUESTIONS TO THE CABINET MEMBERS AND CHAIRMEN UNDER STANDING ORDERS To receive any written questions. **NOTICES OF MOTION UNDER STANDING ORDERS** 8. To consider any Notices of Motion. 11 - 100 9. **CABINET** To receive the report and to consider any recommendations to Council arising from the meetings held on 17th and 24th February, 2005. **COUNCIL TAX AND REVENUE BUDGET RESOLUTION 2005/06** 10. 101 - 116 To set the Council Tax amounts for each category of dwelling in Herefordshire for 2005/06 and to calculate the Council's budget requirements.

The Public's Rights to Information and Attendance at Meetings

YOU HAVE A RIGHT TO:-

- Attend all Council, Cabinet, Committee and Sub-Committee meetings unless the business to be transacted would disclose 'confidential' or 'exempt' information.
- Inspect agenda and public reports at least five clear days before the date of the meeting.
- Inspect minutes of the Council and all Committees and Sub-Committees and written statements of decisions taken by the Cabinet or individual Cabinet Members for up to six years following a meeting.
- Inspect background papers used in the preparation of public reports for a
 period of up to four years from the date of the meeting. (A list of the
 background papers to a report is given at the end of each report). A
 background paper is a document on which the officer has relied in writing
 the report and which otherwise is not available to the public.
- Access to a public Register stating the names, addresses and wards of all Councillors with details of the membership of the Cabinet, of all Committees and Sub-Committees.
- Have a reasonable number of copies of agenda and reports (relating to items to be considered in public) made available to the public attending meetings of the Council, Committees and Sub-Committees.
- Have access to a list specifying those powers on which the Council have delegated decision making to their officers identifying the officers concerned by title.
- Copy any of the documents mentioned above to which you have a right of access, subject to a reasonable charge (20p per sheet subject to a maximum of £5.00 per agenda plus a nominal fee of £1.50, for postage).
- Access to this summary of your rights as members of the public to attend meetings of the Council, Cabinet, Committees and Sub-Committees and to inspect and copy documents.
- A member of the public may, at a meeting of the full Council, ask a Cabinet Member or Chairman of a Committee any question relevant to a matter in relation to which the Council has powers or duties or which affects the County as long as a copy of that question is deposited with the County Secretary and Solicitor more than seven clear working days before the meeting i.e. by close of business on a Tuesday in the week preceding a Friday meeting.

Please Note:

Agenda and individual reports can be made available in large print, Braille or on tape. Please contact the officer named below in advance of the meeting who will be pleased to deal with your request.

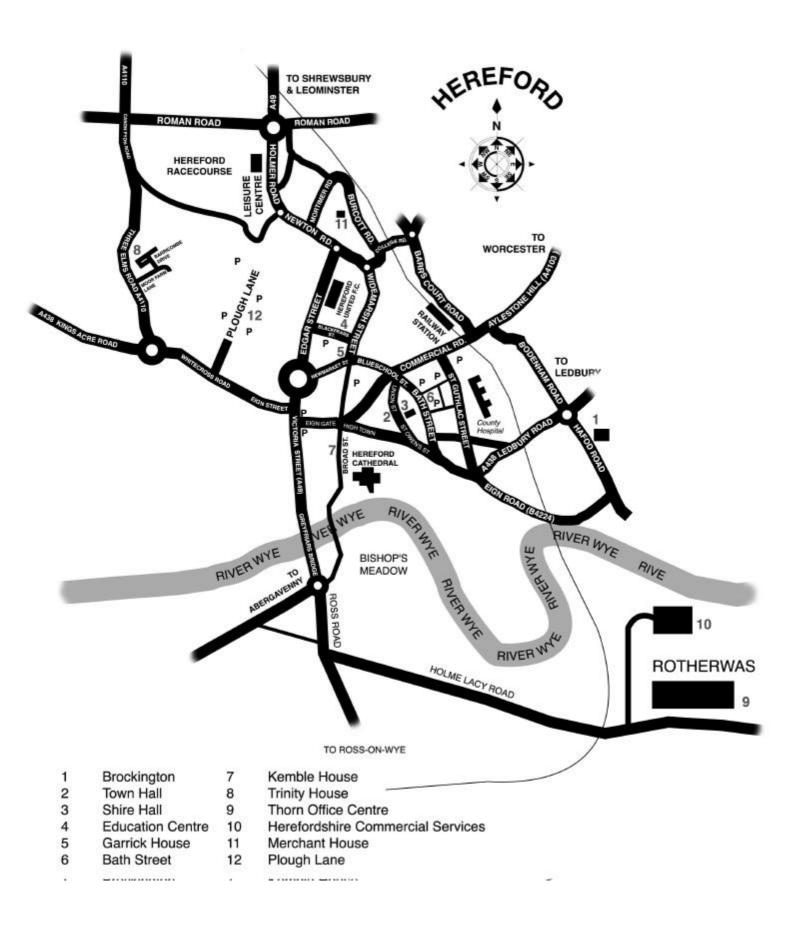
The meeting room is accessible for visitors in wheelchairs via the main entrance by prior arrangement. Please telephone 01432 272395

A map showing the location of the Shirehall can be found opposite.

If you have any questions about this Agenda, how the Council works or would like more information or wish to exercise your rights to access the information described above, you may do so either by telephoning Mrs Christine Dyer on 01432 260222 or by visiting in person during office hours (8.45 a.m. - 5.00 p.m. Monday - Thursday and 8.45 a.m. - 4.45 p.m. Friday) at the Council Offices, Brockington, 35 Hafod Road, Hereford.



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FIRE AND EMERGENCY EVACUATION PROCEDURE

IN CASE OF FIRE

(no matter how small)

- 1. Sound the Alarm
- 2. Call the Fire Brigade
- 3. Fire party attack the fire with appliances available.

ON HEARING THE ALARM

Leave the building by the nearest exit and proceed to assembly area on:

GAOL STREET CAR PARK

Section Heads will call the roll at the place of assembly.

MINUTES of the meeting of COUNCIL held at Brockington, 35 Hafod Road, Hereford. on Friday, 11th February, 2005 at 10.30 a.m.

Present: Councillor P.E. Harling (Chairman)

Councillor J.W. Edwards (Vice Chairman)

Councillors: Mrs. P.A. Andrews, B.F. Ashton, Mrs. W.U. Attfield, Mrs. L.O. Barnett, Mrs. E.M. Bew, W.L.S. Bowen, R.B.A. Burke, A.C.R. Chappell, Mrs. S.P.A. Daniels, P.J. Dauncey, N.J.J. Davies, Mrs. C.J. Davis, G.W. Davis, P.J. Edwards, D.J. Fleet, Mrs. J.P. French, J.H.R. Goodwin, Mrs. A.E. Gray, K.G. Grumbley, J.G.S. Guthrie, J.W. Hope, B. Hunt, T.W. Hunt, Mrs. J.A. Hyde, T.M. James, Brig. P. Jones CBE, Mrs. R.F. Lincoln, Mrs. M.D. Lloyd-Hayes, G. Lucas, R.I. Matthews, J.C. Mayson, R. Mills, J.W. Newman, Mrs. J.E. Pemberton, R.J. Phillips, Ms. G.A. Powell, R. Preece, Mrs. S.J. Robertson, D.W. Rule MBE, Miss F. Short, R.V. Stockton, J. Stone, D.C. Taylor, J.P. Thomas, W.J.S. Thomas, Ms. A.M. Toon, P.G. Turpin, D.B. Wilcox, A.L. Williams and J.B. Williams

50. PRAYERS

The Very Reverend Michael Tavinor, the Dean of Hereford, led the Council in prayer.

51. APOLOGIES FOR ABSENCE

Apologies were received from Councillors Mrs P.A. Andrews, H. Bramer, G.V. Hyde, R. Manning and W.J. Walling.

Councillor Mrs. Andrews joined the meeting at a later stage.

52. DECLARATIONS OF INTEREST

There were no declarations of interest made.

53. MINUTES

RESOLVED: That the minutes of the meeting held on 12th November, 2004 be approved as a correct record and signed by the Chairman.

54. CHAIRMAN'S ANNOUNCEMENTS

The Chairman informed Council that Councillor George Hyde was suffering from myeloma, a form of cancer of the bone marrow for which he was undergoing chemotherapy treatment. Although he would not be able to attend meetings for the next few months he did feel that he would be able to deal with papers and individual decisions required of him as Cabinet Member. He had asked for his Cabinet Member allowance to be suspended until he was able to resume normal duties. Although unable to receive visitors he sent his thanks to those who had sent him messages of goodwill.

The Chairman also informed Council that Councillor Mrs. French's husband had recently been diagnosed as suffering from cancer and was to undergo a course of chemotherapy treatment. Councillor Mrs. French was confident that she would be

able to maintain her role as Cabinet Member but asked for understanding if there were occasions when she was unable to attend meetings at short notice.

Council joined the Chairman in congratulating Councillor John Hope on being awarded the MBE in the New Year's honours.

The Chairman then made the following announcements:

Herefordshire has been selected to join a national scheme to share good practice in the use of cultural activities to promote the County. Herefordshire was one of only 11 authorities in the country to join the Cultural Pathfinder programme.

The new bridge at Bridge Sollers won a top award from the Green Apple Organisation in recognition of reaching the exacting requirements of environmental protection for the site.

The Contracts have been signed for a new Whitecross High School which will serve Hereford school children for the next 25 years.

Six Citizenship Ceremonies have taken place in Herefordshire with a total of 27 new citizens. Another two ceremonies are being planned and the Chairman invited Members who were school governors to encourage their schools, particularly primary schools, to take part in these events.

The next meeting of Council will be held on Friday, 11th March, 2005 at 10.30 a.m. in the Shirehall. The main item of business will be to agree the Council's budget and to set the Council Tax for 2005-06.

The Council's Civic Service is to be held at Hereford Cathedral on Sunday, 13th March, 2005 at 3.30 p.m. The Bishop of Hereford will deliver the address.

Members were informed that while the new microphones were being trialled, they could remain seated while speaking.

55. QUESTIONS FROM MEMBERS OF THE PUBLIC

Under the Constitution a member of the public can ask a Cabinet Member or Chairman of a Committee any question relevant to a matter in relation to which the Council has powers or duties, or which affects the County, as long as a copy of the question is deposited with the County Secretary and Solicitor more than six clear working days before the meeting. No such questions had been received.

56. QUESTIONS TO THE CABINET MEMBERS AND CHAIRMEN UNDER STANDING ORDERS

Question asked by Councillor W.L.S. Bowen of Cabinet Member (Community and Social Development)

"Are you aware that some of the most disadvantaged people in our County are most benefited by swimming and horse riding?

Are you aware that the new Leominster swimming pool, though complying with the most basic requirements of the Disability Discrimination Act, will not provide effective facilities for the more handicapped amongst us?

Are you aware that a proper changing bed and hoist, costing perhaps £6,000, would make all the difference in enabling full use of the new pool by those most in need of help?

Could this relatively small amount of money be found from either our Social Care and/or Social Development budgets to fund this facility?

Do you not agree that it would be easier, cheaper and better to do this now, than to have to provide these facilities at some later date?"

Councillor R.V. Stockton said that both officers and Members were aware and recognised the health and wellbeing benefits of swimming and horse riding within the wider context of physical activity. He was also aware that the replacement swimming pool for north Herefordshire complies with Part M of building regulations for disabled access. Due to the physical restrictions of the site and planning constraints, it was not possible to provide bespoke facilities for all individuals with special needs. This issue had been discussed with disability group representatives and it had been agreed that special needs facilities would be provided at Hereford Leisure Pool where it was reasonably practical to accommodate them. Given the constraints of the District Pool facilities every effort has been made to provide adequate access for disabled users. He also confirmed that a "fit for purpose" changing bed and hoist would be provided at Leominster.

He said that the provision of funding for this facility had been identified from within existing budgets and the development of the disability changing provision would be incorporated into the main construction programme for the Pool. He also paid tribute to the local fundraisers who had raised approximately £200,000 to date towards the costs of the pool.

Question asked by Councillor W.L.S. Bowen of Cabinet Member (Environment)

"Can we be assured that the Herefordshire Code for Polytunnels is being adhered to, fully?

Can we also be assured that all those not complying with the code, or flouting its provisions, even if signed up to the code, are immediately and properly pursued by our Planning Enforcement Officers and, at the least, proper planning permissions required and the full requirements of the code demanded to be enacted?"

Councillor P.J. Edwards advised that since the commencement of the Code the planning department had received 24 temporary polytunnel checklists from growers detailing their plans for the erection of polytunnels. The details and plans had been studied and the growers informed as to whether their proposals complied with the code or whether planning permission was required. The landscape mitigation measures were forwarded to the Landscape Officer for comment in that process.

He went on to say that the planning department had prepared a guidance note for Officers which details the procedure that must be followed on receipt of a completed checklist or complaint about the erection of polytunnels. If a grower did not comply with the terms of the code of practice the department would commence an enforcement investigation in line with the Council's current Enforcement Policy.

In response to a further question about the status of polytunnels, the County Secretary and Solicitor agreed to provide a written response to all Councillors.

Question asked by Councillor W.L.S. Bowen and J. Stone

"Does the Cabinet Member (Highways and Transportation) share the dismay of the residents of Ashton and other A49 road users that the Highways Agency are not proposing to make any improvements on this section of the A49 trunk road?"

Councillor Wilson said that he remained very concerned at the level of accidents on the A49 in Herefordshire, particularly on the sections north of Hereford as far as the Shropshire border, and would have expected that the current level of accidents would have led to more targeted investigations to improve road safety at sites such as Ashton bends.

He intended to discuss with the Highways Agency the potential for increased joint working to deliver reductions in road casualties in Herefordshire and hoped that there would be some clearer indication from the Highways Agency that they would be identifying actions to address the unacceptable level of accidents on the A49.

In response to a further question from Councillor Stone he confirmed that he would be pursuing the Highways Agency for improvements to road safety on various stretches of the A49 including in the vicinity of Berrington Hall.

Questions asked by Councillor W.L.S. Bowen of Cabinet Member (Environment)

"What progress is there in the development of Low Head Hydropower systems in Herefordshire?

What progress is there in the development of other renewable energy systems, in particular biomass and biofuel projects?"

Councillor Edwards advised that there were a number of research papers on these topics and several organisations and companies in the County were pursing such systems. He agreed to provide a more detailed response in writing.

Question asked by Councillor Mrs. M.D. Lloyd-Hayes of Cabinet Member (Highways and Transportation)

"The controversial traffic lights at the junction of Folly Lane and Ledbury Road have been in operation for the last 3 months and are causing delays and significant rat running in the adjacent roads, can the cabinet member tell me: at what magical point did the original request from myself and the late Cllr Ann Carter for a mini roundabout and a pedestrian crossing close to the shops and school route translate into traffic lights?"

Councillor Wilson referred to Minute 40 of the Council meeting held on 12th November, 2004 where he gave the answer to Councillor Mrs. Lloyd-Hayes' question when replying to questions from her Group Leader.

In response to a further question from Councillor Mrs. Lloyd-Hayes who said that neither the late Councillor Mrs. Carter nor she had requested traffic lights at this junction, Councillor Wilson advised that the traffic signals had been introduced to promote improved facilities for pedestrians. He said a technical assessment of the Local Members' request for a mini-roundabout and pedestrian crossing indicated that these measures could not be installed safely within the existing road space. The traffic signal scheme was developed to deliver the pedestrian and traffic benefits that Members had indicated they wished to see without compromising public safety.

Question asked by Councillor Mrs. M.D. Lloyd-Hayes of Cabinet Member (Highways and Transportation)

"In Tupsley Ward there are 3 schools within half a mile of each other, the ward became a prime candidate for the Safer Routes to School funding. Why was the request for chicanes ignored and the unpopular construction of speed bumps implemented?"

Councillor Wilson advised that the traffic calming scheme in the Tupsley area formed part of the Council's programme of 20mph zones at schools. The initial sites, like Tupsley, had been selected on the basis of an identified history of personal injury

accidents and a desire to maximise the benefits from each scheme. As pointed out by Councillor Mrs. Lloyd-Hayes, at Tupsley it had been possible for a single scheme to provide benefits to three schools.

It had been demonstrated both locally and nationally that road humps provided a very effective method of achieving real reductions in speed to 20mph. Requests for chicanes had not been ignored but had been considered against their ability to provide effective speed reduction measures in a large suburban area. Chicanes had the disadvantage of taking away road space outside residential property and, sometimes, of actually encouraging aggressive driving behaviour from a small minority of motorists.

On balance, it was felt that road humps were the most appropriate form of speed control for the Tupsley area and have proved very effective. Every site is different and the Council continues to investigate a range of options when developing its 20mph programme for schools.

Councillor Mrs. Lloyd-Hayes said she understood it was no longer policy to build speed humps and if the Council would consider removing them from the Tupsley area, as was happening in other authorities.

Councillor Wilson replied that speed humps were in fact very effective although he could understand that they were not popular with residents. He said he would be willing to listen to the views of local people and discuss the matter with officers in an attempt to provide the safest outcome.

Question asked by Councillor Ms A. Toon of the Cabinet Member (Community and Social Development)

"At the Council meeting on 30th July last year a group of young skaters and skateboarders asked a number of questions of which one was " Will the Herefordshire Council engage with us as they do with other members of the community i.e. day centres for older residents?" A question that merely required a yes or no to which no clear answer was given.

Since that time these young people Tom Bennet, Steve Brice, Tom Powis, Tom Schofield and James Stephens have formed themselves into a group called Wheeled Sports for Hereford. They have joined together with members from the voluntary and business sectors and members from Hereford City Council. They now seek the willingness of this Council to engage with them. They have identified some land within the city that the owners (subject to planning permission) are prepared to allow to be used as a skatepark, they have identified the design, the durable materials required and the cost with which to create a wheeled sports facility capable of meeting national competition standards.

Fundraising is starting now with local bands playing at local venues to support the cost of the establishment of this new facility.

So I ask again on their behalf, will the Council engage with these young people to support either financially and or in kind to help them achieve their objective of providing a first class wheeled sports facility for the young people of Hereford.

Yes or no will suffice."

Councillor Stockton confirmed that officers from the Council's Youth Service and Sports Development Team had been in discussion with the Wheeled Sports for Hereford group. The Council's Youth Service had recently appointed a Youth Involvement Worker and through that role the Council would be happy to continue a dialogue with the group. It would not be possible for the Council to make a direct financial contribution to the scheme, however, the group had been put in touch with the Herefordshire Partnership Funding Service to help them explore a range of

alternative funding routes.

Councillor Ms Toon thanked the Cabinet Member for his response and invited him to attend a fund-raising event organised by the young people involved.

Questions asked by Councillor Mrs. M.D. Lloyd-Hayes of Cabinet Member (Economic Development, Markets and Property)

"Are there any proposals or considerations in hand at this time to dispose of or sell the freehold of the Maylord Orchards?"

In Councillor Hyde's absence Councillor Phillips replied that there were no proposals or considerations in hand at this time. The Council was in regular discussion with the tenant about the management of the Centre.

Question asked by Councillor K.G. Grumbley of the Cabinet Member (Environment)

"I understand that the Office of the Deputy Prime Minister has been conducting consultations into substantial increases in planning application fees. Would the Cabinet Member (Environment) please inform Council what new fee structure we can expect for planning applications and when it will be imposed?"

Councillor Edwards said that the option for fee increases favoured by the ODPM following the recent round of consultation was one to raise an additional £68 million in the UK from application fee income. Under this option the householder application fee would increase from £220 to £265 and the maximum fee level for major developments from £11,000 to £50,000. This option represented a major step towards full cost recovery and would significantly reduce the cross subsidy from small to large applications. The purpose of the fee increase was to generate additional income to be re-invested in the provision of planning services and to sustain recent performance improvements arising from Planning Delivery Grant. He advised that Planning application fees are set on a national basis and increased fees are likely to be implemented from 1st April, 2005

Councillor Grumbley said that he understood that other options would have been much cheaper or involve no change to the current charging regime and asked if either the Cabinet Member or any other Councillor had been involved in the Council's response to the consultation. Councillor Edwards advised that as Cabinet Member (Environment) responsibility for a response to the consultation rested with him and that Councillor T.W. Hunt, as Chairman of the Planning Committee had also been involved. He stressed that the Planning Department needed to be able to pay its way and could not rely on receiving the delivery grant that it had enjoyed previously. It was important that there was sufficient income generated from application fees and the new proposals would mean that individual applicants did not subsidise larger scale applications.

Question asked by Councillor D.J. Fleet of the Cabinet Member (Economic Development, Markets and Property)

"Are there any proposals for the refurbishment of Hereford Buttermarket, and to bring the condition of the building up to an acceptable standard which reflects its historic form and design."

Councillor Phillips responded on behalf of Councillor Hyde and said that there were no plans at present to do any major work. The possibility of major refurbishment had been discussed but given the large capital investment involved various options for funding such an initiative would need to be considered.

Councillor Fleet expressed disappointment at this reply. He pointed out that the tenants of the Buttermarket, who provided a considerable rental income to the Council, deserved better facilities and urged a programme of refurbishment.

Question asked of the Cabinet Member (Economic Development, Markets and Property) by Councillor D.J. Fleet

"In view of the Nelson Bi-Centenary celebrations this year, are there any firm proposals for the repair and refurbishment of the historic Nelson Monument on Hereford's Castle Green?"

In Councillor Hyde's absence, Councillor Phillips stated that the costs of refurbishing the monument would be considerable and advised that, to mark the bi-centenary a fence would be erected around the monument with two cannons being sited nearby.

He said that a private benefactor had kindly offered to meet part of the cost of the work and this had been accepted.

Councillor Fleet reminded the Leader that a letter had been sent to the residents of Castle Street in 2002 detailing the costs of the improvements which have been the subject of ongoing discussions since then. He was concerned that this historic monument was in danger of falling down and fencing round it would not prevent this.

The Leader advised that the historic setting of Castle Green was the subject of a current lottery bid, as well as a police initiative to improve safety in the area.

57. NOTICES OF MOTION UNDER STANDING ORDERS

There were no Notices of Motion.

58. CABINET

The Leader of the Council, Councillor R.J. Phillips, presented the report of the meetings of Cabinet held on 24th November and 16th December, 2004 and 13th and 27th January, 2005.

In relation to item 2 - Notices of Motion - Councillor Mrs French confirmed that progress was being made on Councillor Mrs. Lloyd-Hayes and Councillor Bowen's motion at the previous Council meeting on the promotion and purchase of FairTrade goods. She said that a report would come back to Council but could not promise that it would be ready in time for the March meeting. She agreed to keep Councillors Mrs. Lloyd-Hayes and Bowen informed of any developments.

In relation to item 3.1 Acquisition of Station Approach Industrial Estate - It was noted that some concern had been caused to tenants of the site by a press release issued by Advantage West Midlands explaining that the Estate was being acquired as part of the long term plans to regenerate the area.

In relation to item 4.1(iii) Learning and Skills Council - Strategic Area Review - in response to concerns that with the proposal to create a new College, the College of Art which had a very good national reputation, might lose its identity, the Leader of the Council said it was important for the County that facilities were available for all young people to acquire a range of skills. Councillor James stressed the importance of ensuring that the Colleges worked together for the benefit of all further education students.

In relation to item 4.2(i) Local Area Forums - The Chairman of the Health Scrutiny Committee urged Council to increase support to the Scrutiny function so that the

Committees could address the suggestion that they consider areas of concern highlighted at Local Area Forum Meeting when formulating and reviewing their work programmes. He also said that the authorities who had performed well under the Corporate Performance Assessment enjoyed well resourced scrutiny functions. Other Members suggested ways of increasing public attendance at Local Area Forum meetings including Local Members being more proactive, e-mail communications with organisations such as Residents' Associations, and additional funding for improving publicity.

In relation to item 4.2(iii) Budget Monitoring 2004/05 - In response to a query on the sale of Trinity House and the move of staff to rented accommodation, the Leader clarified that this sale was part of the overall accommodation strategy aimed at reducing the number of offices the Council occupies, which would, in turn, lead to economies of scale and efficiency savings.

In relation to item 10.1(i) Appointment of Traffic Manager - In response to a comment, the Leader confirmed that the appointment of a Traffic Manager was a statutory requirement and hoped that the appointment would assist in developing a more a constructive and robust relationship with the Highways Agency.

In relation to item 11.I(i) - Reform of the Registration Service - In response to a query Councillor Mrs. French advised that, as the service is developed and modernised, it will not be necessary to attend the Register offices in the Market Towns in person to make an appointment and users will be encouraged to use the INFO shops for this purpose.

In relation to item 11.1(ii) - Implementing Electronic Government (IEG4) Statement - In response to a question about the use of new microphones in the Council Chamber, the Leader stated that the new equipment had been selected because it provided a cost-effective and flexible solution to problems experienced, particularly at Planning meetings, where members of the public found it difficult to hear the discussion. He acknowledged that it would take time to perfect the layout to minimise any safety hazards caused by trailing wires.

In relation to item 11.2(i) - Human Resources Strategy Progress - in response to a query the County Secretary and Solicitor advised that all staff had been given notice of the expiry of current terms and conditions effective on 31st March, 2005, and invited to sign up to new terms and conditions under Job Evaluation/Single Status. In order for the Council to be confident that it would have sufficient staff in post on 1st April to meet its statutory obligations to service users, those staff who had not signed up had received a further letter asking them to sign by a date in February. Those who had not signed up by that date would have the offer of future employment withdrawn. The Leader reminded Council that the job evaluation process had been difficult for employees and one of the most complicated in the country and thanked Members for their support and sensitivity over the last few years.

In relation to item 13.1(i) Extra Housing Care Provision - Councillor James, Chairman of the Strategic Monitoring Committee asked for a revision of the policy of allocation of Social Housing following a failure to satisfy local needs and an increased demand, mainly from outsiders with tenuous links with the County. Councillor Mrs. Barnett, Cabinet Member (Social Care and Strategic Housing), advised that the policy had been revised last autumn but remained under close review.

In response to a question on eligibility criteria for the Extra Care Village - Councillor Mrs. Barnett advised that a draft allocation policy had been drawn up. In the main

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applicants should be 60 years of age or over, and in need of additional care. She advised that the project was on target with the planning application due to be considered on 4th March and tendering documents already drawn up.

It was noted that the Social Care and Housing Scrutiny Committee would be reviewing the provision of supported housing for people with mental health problems and tribute was paid to the excellent work being done at Pomona Place, Hereford (high quality temporary accommodation for homeless individuals).

RESOLVED: That the reports from the meetings of Cabinet held on 24th November and 16th December, 2004 and 13th and 27th January, 2005 be received.

59. PLANNING COMMITTEE

Councillor T.W. Hunt presented the report of the meetings of the Planning Committee held on 26th November, 2004 and 21st January, 2005.

In response to a query on the Herefordshire Housing Land Study 2004, he confirmed that it would include the number of affordable houses.

In response to a query on reductions in funding available to Parish Plan Committees, he advised that those committees should seek advice from the Forward Planning Department who would provide guidance free of charge.

RESOLVED: That the report of the meeting of the Planning Committee held on 26th November, 2004 and 21st January, 2005 be received.

60. REGULATORY COMMITTEE

Councillor R.I. Mathews presented the report of the meetings of the Regulatory Committee held on 30th November and 14th December, 2004.

In response to a query he agreed to write to all Members with figures for the number of taxi licences held and the number of taxis operating in Hereford.

RESOLVED: That the report of the meetings of the Regulatory Committee held on 30th November and 14th December, 2004 be received.

61. STANDARDS COMMITTEE

In the absence of Mr Robert Rogers, Councillor Harling presented the report of the meeting of the Standards Committee held on 3rd December, 2004.

Several Members expressed concern at the role and effectiveness of the Standards Board for England, calling for it to either improve or be abolished.

RESOLVED: That the report of the meeting of the Standards Committee held on 3rd December, 2004 be received.

62. STRATEGIC MONITORING COMMITTEE

Councillor T.M. James presented the report of the meetings of the Strategic Monitoring Committee held on 12th and 14th January, 2005

RESOLVED: That the report of the meetings of the Strategic Monitoring Committee held on 12th and 14th January, 2005 be received.

63. WEST MERCIA POLICE AUTHORITY

Councillor B. Hunt presented the report of the West Mercia Police Authority held on 7th December, 2004.

He circulated a newsletter and the West Mercia Police Authority Bulletin and responded to a number of questions as follows:

- The South Wye Police Station in Hereford is sometimes not manned due to illness or other commitments. A phone at the front of the building can be used to contact the central police station. The station is currently looking for volunteers to staff the front desk. Training would be provided to suitable applicants.
- Absence rates in Herefordshire due to illness and other commitments are slightly less than the national average.
- Community Safety Officers do not yet have the power to impose fixed penalty fines.

He agreed to provide written answers to questions about:

- use of Section 61 of the Criminal Justice Act to prevent illegal use by itinerants of local car parks.
- identification of efficiency savings as part of the Gershon review and efforts made to achieve.
- action being taken to improve the quality of life by controlling anti-social behaviour such as high speed car chases and also the number of convictions for these offences.
- contacting the police via e-mail.

The Chairman suggested that, in future, Members provide Councillor Hunt with written questions in good time before the Council meeting to allow him time to research the answers.

RESOLVED: That the report of the meeting of the West Mercia Police Authority held on 7th December, 2004 be approved.

The meeting ended at 12.25 p.m.

CHAIRMAN

REPORT OF THE MEETINGS OF CABINET

HELD ON 17TH AND 24TH FEBRUARY, 2005

Cabinet Members: R.J. Phillips (Leader of the Council),

G.V. Hyde (Deputy Leader), Mrs. L.O. Barnett, P.J. Edwards, Mrs. J.P. French, J.C. Mayson, D.W. Rule, MBE, R.V. Stockton,

D.B. Wilcox, R.M. Wilson.

This report covers the proceedings of the meetings listed above. This meeting of Council is set primarily to approve the Council's Corporate Plan 2005-08, the Council's revenue budget strategy for 2005/06 and any decisions on its medium term strategy, together with the Council Tax for 2005/06.

1. DECISIONS RESERVED TO COUNCIL UNDER PART 4 OF THE CONSTITUTION

1.1 Corporate Plan 2005-2008 - The Corporate Plan sets out what the Council intends to achieve in the coming three years and how it proposes to do so. It is the basis for setting priorities and the means to achieve them, including the management of key risks. It also provides the basis for the Annual Operating Plan, directorate and service plans and performance management. It is included with the agenda as a separate document and is available on the Council's website or on request. Cabinet has thanked the Corporate Policy and Research Manager and colleagues for their work in compiling the Plan and for partner organisations for their valuable contributions.

Cabinet recommends to Council that the Corporate Plan be approved on the basis that the Local Public Service Agreement (LPSA) 2G performance indicators and targets will be included as and when they are agreed with central government.

1.2 **Capital Programme 2005/06 -** Cabinet has received a report outlining the key issues for consideration regarding the capital funding strategy and the allocation of supported and unsupported borrowing for capital expenditure for 2005/06.

It has noted that the capital investment plans for Education, Transport and Strategic Housing are based on analysis of need and have been developed though rigorous appraisal in order to attract supported borrowing approvals from Government. It has also noted that Prudential Borrowing allocations made in 2004/05 had consequential commitments up to 2008. Therefore, future years allocations agreed in 2004/05 become the first call on the 2005/06 allocations.

In addition to the schemes listed in the report, Cabinet has agreed to recommend a further £2 million capital sum to be ring-fenced to the refurbishment of Hereford City Centre, subject to on-going consultation with the City Council, the City Centre partnership and other relevant partners.

Cabinet has also agreed, in principle, that consideration be given to sums raised from the disposal of property being used wholly corporately, unless there is a good reason why it needs to be re-invested in a particular service area. It was acknowledged that this would need to be phased in over a period of time alongside the implementation of the Property Review.

Cabinet recommends to Council that:

- (a) the supported borrowing for Education, Transport and Housing be distributed in accordance with government allocations (Appendix 1);
- (b) the future years funding commitments resulting from 2004/05 allocations of Prudential Borrowing, as stated in Appendix 2, be reaffirmed;
- (c) a capital sum of £2 million be provisionally allocated to the refurbishment of Hereford City Centre and the County Treasurer be asked to make the necessary additional provision within the Revenue Budget and within the Prudential Borrowing requirements; and
- (d) Prudential Borrowing for 2005/06, for 2006/07 and for 2007/08 be approved to meet projects as set out in Appendix 3.
- 1.3 **Revenue Budget and Council Tax 2005/06** Cabinet has taken account of a number of factors, including the recommendations of the Budget Panel and the Strategic Monitoring Committee and the outcomes from public consultation in making its recommendations on the Council's Revenue Budget for 2005/06. The consequent level of Council Tax to finance this budget is summarised below and set out in detail with the recommended Revenue Budget in the prescribed format at item 10 of the agenda. A full set of papers considered by the Cabinet is attached at Appendix 4.

Cabinet has addressed the need to budget in a sensitive and prudent manner and aligned the budget with the aims of the Council's Medium Term Financial Plan and the Council's Corporate Plan.

Cabinet had some concerns about the level of savings the Council would be required to find but was assured that these should be possible to achieve.

Cabinet has also included provision to finance the proposed £2 million for Hereford City Centre refurbishments by prudential borrowing subject to on-going consultation with the City Council, the City Centre partnership and other relevant partners.

Cabinet recommends to Council that

- (a) the Revenue Budget for 2005/06 be set at £184,889,000 (representing the figure reflected in the budget report to Cabinet plus a further £200,000 being the capital financing costs associated with the Hereford City Centre improvements proposal); and
- (b) the consequential Council Tax Band D figure for 2005/06 be £996.94 representing a 4.31% increase as detailed in the Council Tax Resolution 2005/06 set out at item 10 of the agenda.

Note: The Council will need to consider and approve the detailed recommendations in the prescribed format set out as the Council Tax Resolution 2005/06 at item 10 of the Agenda. Any proposed amendments to the recommendations will need to be moved and agreed in the debate on the Cabinet Report so that these can be incorporated into the Council Tax Resolution.

1.4 **2005/06 Prudential Indicators and Treasury Management Strategy** - Cabinet has noted that the setting of the Prudential Indicators and the reporting of the Council's

Treasury Management Strategy for the coming financial year is required by the CIPFA Prudential Code for Capital Finance.

Cabinet recommends to Council that:

- (a) the Prudential Indicators detailed in Appendix 5 which includes the projected Capital programme, subject to confirmation of the inclusion of £2 million for refurbishment of Hereford City Centre, be approved;
- (b) the Treasury Management Strategy in Appendix 6 be approved; and
- (c) the borrowing limits outlined in Appendix 6 be approved.
- 1.5 **Draft Crime, Disorder and Drugs Reduction Strategy 2005-08** Cabinet has noted that, in accordance with the Crime and Disorder Act 1998 and the Police Reform Act 2002 the Council, in partnership with the Probation Service, Fire Service, Primary Care Trust and Police Authority are required to produce, publish and implement a three-yearly crime and drugs strategy. The Strategy forms part of the Council's Policy Framework. As the consultation period for the strategy had been extended until 4th March, 2005 Cabinet has authorised the Leader to agree a final version of the strategy for Council approval.

Cabinet recommends to Council that the final version of the Crime, Disorder and Drugs Reduction Strategy 2005-08, as agreed by the Leader, be approved.

2. NOTICES OF MOTION

2.1 No motions to Council were considered by Cabinet during the reporting period.

3. KEY DECISIONS BY INDIVIDUAL EXECUTIVE MEMBERS WHICH WERE NOT INCLUDED IN THE FORWARD PLAN

3.1 There were no such decisions made during the reporting period.

4. CORPORATE STRATEGY AND FINANCE (Chairman of Cabinet – Councillor R.J. Phillips)

4.1 Report on Decisions Taken

(i) Minority Ethnic People's Experiences in Herefordshire - The Council has a duty to ensure equality of access to information, services and employment. It also has a duty to promote the integration of communities and racial harmony. Cabinet has received a report setting out the findings, conclusions and resulting recommendations of a research project examining 'minority ethnic people's experiences in Herefordshire'. The research was commissioned and largely funded by the Council, with a contribution from West Mercia Constabulary (Herefordshire Division) via the Herefordshire Race Equality Partnership. The report's findings will be used to inform policy development in a number of areas including the revised Race Equality

Scheme and Action Plan which, following a six week consultation period, will be considered by Cabinet in April 2005. A review of the Council's Travellers' Policy is underway and the appointment of a Travellers' Liaison Officer is also planned which should assist in addressing some of the concerns raised in the report. The Council has recently started publishing copies of Herefordshire Matters in Portuguese and Russian and is putting in place translation and interpretation services to facilitate easier access to services and information for ethnic minorities. Cabinet has commended businesses and factories in assisting the teaching of English as a second language and the South Wye Literacy Project.

Cabinet has noted that further supplementary evidence will need to be collected as the original research is about 18 months old. Publication of the report had been delayed in order to resolve concerns over the content of a passage in the report which referred to a specific incident which had been the subject of a criminal trial and conviction.

- (ii) Service Improvement Programme Cabinet has received a report on proposals to assist in the development of a robust high-level approach for the implementation of key service improvement projects under the proposed Service Improvement Programme (SIP) and to maximise the benefits for the Council that such a programme has to offer Herefordshire. Cabinet has noted that the proposals are not so much about technology as a change in culture. It has been acknowledged that the process would not be easy but change was vital if the Council was to improve how services are delivered. Cabinet has agreed that:
 - (a) The Plough Lane office be used as a model for the elimination of duplication and new ways of integrated working between the Environment and Policy & Community Directorates, starting with the work currently being undertaken by the former Head of Service for Culture, Leisure and Education for Life on duplication. This will leave the new Children's' Services Directorate free to concentrate in the short term on how to bring relevant services together, but does not preclude their involvement in the rationalisation of services down the line;
 - (b) The Directorate restructure currently proposed for the Policy & Community Directorate form a pilot for organisational change as part of the new Service Improvement Programme and that a specialist project manager, experienced in change management, be assigned to support the Director and two Heads of Service formally set up the restructure project and its constituent parts;
 - (c) The work already begun to establish the investment required for the establishment of a corporate contact centre be expanded to scope the likely plan for deployment, timescales, costs, benefits and resources, including personnel, required. Included in this work would be the need to identify those services according to the corporate priorities defined in the new Corporate Plan and an assessment of appropriate technologies to support the service requirements identified;
 - (d) A review be undertaken of the work previously carried out by the Service Improvement Project by an independent Prince 2 practitioner

- Project Manager from ICT Services to establish if these methods remain appropriate, given the revised corporate priorities;
- (e) Whatever the outcome of that Review to identify the lessons learned;
- (f) The project already underway to gather requirements, identify potential process improvements, build a business case and conduct a competitive software selection exercise under EU guidelines for a corporate document management solution be concluded and a solution deployed across the Council.
- (g) The current back office integration project due to start in February 2005 be incorporated into the programme with ICT Services acting as the pilot, and the benefits assessed both with respect to in service benefits within ICT, but also the extended use of this platform in other areas of the Authority such as e-procurement, Corporate HR and Performance Management.
- (h) A robust financial model be constructed to establish a baseline for all aspects of the programme, to include but not limited to:
 - The savings to be made by the elimination of duplication
 - The Revenues & Benefits pilot phase 2
 - The restructure of the Policy & Community Directorate
 - The ICT Services back office project
 - The likely investment required of a corporate contact centre (both financial and technical)
 - Investment/benefits realisation for a corporate DMS
- (i) The impact of CPA 2005 be assessed and key priorities reflected in the Service Improvement Programme plan.
- (j) The current discussions regarding regional shared services be considered with a view to likely impact on this programme.
- (k) The current accommodation review be considered with a view to likely impact on the programme.
- (I) A seminar on the Service Improvement Programme be held and all Members encouraged to attend, given the importance of the Programme to the Council's Corporate Plan.

5. AUDIT AND PERFORMANCE MANAGEMENT (Cabinet Member - Councillor D.B. Wilcox)

5.1 **Report on Decisions Taken**

(i) There were no decision by Cabinet relating to this programme area during the reporting period.

6. CHILDREN'S SERVICES

(Cabinet Member: Councillor D.W. Rule, MBE)

6.1 **Report on Decisions Taken**

Developing the Children's Agenda in Herefordshire: Change for Children (i) - Cabinet has received a report on progress in the local change programme and agreed a response to the consultation on the Joint Area Review (JAR) inspection and revised priorities for the 1st March, 2005 priorities conversation. It has noted that the JAR inspection will be carried out between 26th September and 7th October, 2005 and that preparatory documents need to be submitted by mid-June. Although it was recognised that the processes and terminology involved in the Change Programme were extremely bureaucratic, it was hoped that it would be possible to make them more understandable. Cabinet noted that the JAR would become an integral part of the Corporate Performance Assessment. Whilst that would place significant pressure on the Council through the Autumn period it had to be seen against a background of an overall reduction in inspection over the three year CPA 2005 programme. Cabinet has agreed a response to the consultation on the JAR Inspection and agreed revised priorities.

Note: The Council has been notified that the JAR will be conducted concurrently with the Council's CPA.

(ii) Developing a Commissioning Strategy for Children and Young People in Herefordshire - Cabinet has noted the requirement to develop a commissioning strategy for children and young people in Herefordshire and has received an outline of the initial elements for such a strategy. It has also noted expected changes to the demographics of the County over the next few years, whilst recognising that this trend may not be reflected in the number of Looked After Children. It has considered the immediate priorities and responses to the challenges on resources and performance in 2004-05. It has agreed that:

the Children's Partnership Board (once established) should ensure that there is a commissioning strategy for vulnerable children (social care) and that this be reflected in the broader Children and Young People's Plan for April 2006;

the key elements for a commissioning strategy for children's service focuses on a needs assessment for County children, family support and the overall needs of looked after children:

a three-year commissioning strategy for children and young people be produced by December 2005 to identify efficiencies and potential investment options; and

immediate commissioning priority service attention be put into further developing fostering services and targeted family support services.

(iii) Review of the Discretionary Policy on Denominational Home to School Transport - Cabinet has noted that free transport is currently provided, as a discretionary policy to pupils attending school on genuine denominational ground for 50 primary and 750 High School pupils within Herefordshire at an annual cost of £465,000. It has become apparent that the current policy needs updating to reflect modern day requirements and to correct current anomalies which arise from the different admission policies which exist across the denominational school sector.

Cabinet has agreed that a review be undertaken involving full consultation to determine a new school transport policy.

7. COMMUNITY AND SOCIAL DEVELOPMENT (Cabinet Member - Councillor R.V. Stockton)

7.1 Report on Decisions Taken

- (i) Herefordshire Council Support to the Community and Voluntary Sector Cabinet has agreed, subject to the Council approving the Budget Panel's recommendation concerning the Voluntary Sector Budget, that the recommendations in the review be progressed during 2005/06 in consultation with the relevant Voluntary Sector Organisations, taking into account the amendments proposed by the Strategic Monitoring Committee at its meeting on 12th January, 2005, with a view to implementing any changes in 2006/07. The Leader thanked the Review Panel Members for their work.
- Courtyard Review Cabinet has considered the recommendations of the (ii) review of the Courtyard Theatre, Hereford undertaken by the Social and Economic Development Scrutiny Committee. The Cabinet carefully considered the proposal to offer the Courtyard a one-year funding agreement from March 2005 but were concerned that this could undermine the Courtyard's position with the Arts Council. It also discussed the difficulties the Courtyard had had to deal with because revenue had been used to pay for some of the initial capital costs which came in over budget. It concluded that a three-year agreement would be more appropriate and would provide more stability. It was acknowledged that the theatre was an excellent centre for various youth-centred activities and asked officers to investigate whether it would be possible to provide some funding from the Children's Services budget. It has also requested that the Review Panel be reconvened to monitor the situation, with a further report to Cabinet and the Social and Economic Development Scrutiny Committee at an appropriate time. The Leader thanked the Review Panel Members for their work.
- 8. ECONOMIC DEVELOPMENT, MARKETS AND PROPERTY (Cabinet Member and Deputy Leader Councillor G.V. Hyde)

8.1 Report on Decisions Taken

(i) There were no decision by Cabinet relating to this programme area during the reporting period.

9. ENVIRONMENT

(Cabinet Member: Councillor P.J. Edwards)

9.1 Report on Decisions Taken

(i) There were no decision by Cabinet relating to this programme area during the reporting period.

10. HIGHWAYS AND TRANSPORTATION Cabinet Member - Councillor R.M. Wilson)

10.1 Report on Decisions Taken

(i) There were no decision by Cabinet relating to this programme area during the reporting period.

11. HUMAN RESOURCES AND CORPORATE SUPPORT SERVICES (Cabinet Member - Councillor Mrs. J.P. French)

11.1 Report on Decisions Taken

(i) Consultation on the Civil Contingencies Act - Cabinet has noted that the Civil Contingencies Act 2004 seeks to deliver a single statutory framework for Civil protection in the UK by replacing the 1948 Civil Defence Act and the Emergency Powers Act 1920. It sets out clear responsibilities for all from front line responders, through regions, to Central Government Departments. It is an enabling Act that is supported by Regulations and Guidance with regard to powers and duties. The consultation process is an opportunity to comment on the supporting Regulations and Guidance documents.

Cabinet has authorised the County Secretary and Solicitor to respond to the consultation.

12. RURAL REGENERATION AND SMALLHOLDINGS (Cabinet Member - Councillor J.C. Mayson)

12.1 Report on Decisions Taken

(i) There were no decision by Cabinet relating to this programme area during the reporting period.

13. SOCIAL CARE AND STRATEGIC HOUSING (Cabinet Member Councillor Mrs. L.O. Barnett)

13.1 Report on Decisions Taken

- (i) Community Equipment/Independent Living Cabinet has received a report on developments in the Community Equipment Service. It recognised that development of this service would be instrumental in allowing more vulnerable people to stay in their own homes rather than being looked after in hospital or care homes. It welcomed the news that a new manager would shortly be joining the service and looked forward to a more efficient service from improvements in working with partners, particularly the occupational therapy service. It has agreed that the future development of the Service be supported by further integration work with the Strategic Housing Service and investigation of the option of alternative providers for Community Equipment Services, with a report back to Cabinet during 2005/06 on progress.
- (ii) **Developing Services to People with Learning Disabilities -** Cabinet has received a confidential report on developing services to people with learning disabilities and considered the need for modernisation of the services and the financial implications of this. It has noted that as the service develops it needs to reassure its long term users as well as providing an appropriate service for younger users who have different expectations.

COUNCILLOR R.J. PHILLIPS LEADER OF THE COUNCIL

APPENDIX 1

FORECAST SUPPORTED CAPITAL EXPENDITURE (REVENUE)

	SCE(R)	Final Settlement	Estimate		
	2004/05	2005/06	2006/07 2007/08 2008/09		
	£	£	£	£	£
Education					
Modernisation - all schools need	1,946,743	1,064,162	984,382	1,014,968	SCE(C)
Modernisation - primary need		774,137	1,020,625	1,020,625	SCE(C)
New pupil places – formulaic	217,834	435,725	464,806	471,881	SCE(R)
Prior basic need commitments	1,440,970	339,863			SCE(R)
Schools Access Initiative	254,862	256,623	255,583	255,583	SCE(R)
Targeted Capital – Sutton			304,350		SCE(R)
Targeted Capital – Weobley	819,542		221,350		SCE(R)
Capital investment in primary schools	4,679,951		0.054.000	0.700.057	
Total Education SCE	(1,468,456)	2,870,510	3,251,096	2,763,057	005(0)
Less: Funded by Capital Grants (SCE(C)) Whitecross College addl SCE(R)	, ,	(1,838,299)	(2,005,007)	(2,035,593)	SCE(C)
Willecross College addi SCE(R)	100,000 3,311,495	1,032,211	1,246,089	727,464	727,464
	3,311,495	1,032,211	1,246,069	727,404	121,404
Environment					
Integrated Transport Allocation (Single Pot)	4,830,000	2,900,000			
Maintenance Block Allocation (Single Pot)	6,242,000	7,559,000			
Rotherwas Access Road bid	Nil	Nil	Nil	Nil	Nil
Contaminated Air	26,000				
Coast Protection	469,700				
_	11,567,700	10,459,000	10,459,000	10,459,000	10,459,000
-					
Housing					
Housing (Single Pot)	1,909,500	1,935,500	1,935,500	1,935,500	1,935,500
Private Sector Renewal Kick Start Funds (Ringfenced)	162,500	127,500	-	-	-
	2,072,000	2,063,000	1,935,500	1,935,500	1,935,500
-					
Social Care					
Adults (Single Pot)	97,000	95,000	95,000	95,000	95,000
	30,000	30,000	30,000	30,000	30,000
Children (Single Pot)	91,539	30,000	30,000	30,000	30,000
MHSCE(R)		105.000	405.000	405.000	405.000
<u>-</u>	218,539	125,000	125,000	125,000	125,000
_ Total	17,169,734	13,679,211	13,765,589	13,246,964	13,246,964
- I Olai	,,	10,0.0,211		70,2 .0,30 1	

APPENDIX 2

2004/05 PRUDENTIAL BORROWING ALLOCATIONS

Re	f	Total	Budget	Commitments		
	Approved Scheme			2005/06		
	0.110	£'000	£'000	£'000	£'000	£'000
	Social Development North Herefordshire Swimming Pool	2,258	1,800	395	63	_
16	Friar St Museum Resource & Learning Centre	140	140	-	-	<u>-</u>
	Aylestone Park	100	100	_	_	_
	Ross Creative Learning Centre	117	117	_	_	_
	Ross Library	10	10	-	-	-
	Economic Development					
	Hereford City of Living Crafts	120	60	60	_	_
	Hereford City Shop Front Scheme	150	50	50	50	-
	Hereford City Eign Gate	500	100	400	-	-
	Hereford City High Town & High St	145	145	-	-	-
	Hereford City Victoria Foot Bridge	300	100	100	100	-
	P & F General					
14	Ledbury Info	4	4	-	-	-
	Property					
2	Disabled Access	200	200	-	-	-
1	Energy Conservation	100	100	-	-	-
	Environment General					
9	Crematorium Hereford	100	100	-	-	-
8	Leominster Landfill Infrastructure	45	45	-	-	-
5	Public Toilets Improvements	150	150	-	-	-
	Hereford Cemetery	100	100	-	-	-
	ICT Services					
	Network Enhancement	3,170	770	950	500	950
	Continuity / Disaster Recovery	950	250	500	100	100
	Social Care					
	Community Equipment	200	200	-	-	-
	Housing					
	Disabled Facilities Grants	200	200	-	-	-
	TOTAL	9,059	4,741	2,455	813	1,050

APPENDIX 3

2005/06 SCHEME SELECTION & PRIORITISATION BIDS RECOMMENDATIONS FOR APPROVAL

Ref		Total	Budget	Co	mmitments	
Scheme				2006/07		
		£'000	£'000	£'000	£'000 £'000	
Allocatio	ns agreed in 2004/05 to be funded	4,318	2,455	813	1,050	
2005/06 F	Priority Bids due to Legal Requirement					
2 Disabled	Access	200	200			
3 Leominst	er Broad Street Car Park - petrol inceptors	100	100			
4 Powell Cr Ross	oft Sewage Plant Improvements – Upton Bishop nr	50	50			
8 Restore L	eominster Landfill Site	710	210	500		
9 Cremator	ium	3,050	450	800	1,800	
19 Aylestone	e Park - Canal Safety	166	166			
Further b	oids					
22 Contact C	Centre	1,500	750	750		
17 Library Ro	efurbishment (Kington)	535	535			
5 Improvem	nent to Toilet facilities	215	215			
15 Relocatio	n Ledbury Library	53	53			
		10,897	5,184	2,863	2,850	_
City Cent	re Enhancements	2,000	2,000			
Sub-tota	- I	12,897	7,184	2,863	2,850	_
Rids whe	ere Revenue to meet Capital Financing Costs					
11 4 x Minibi		97	97			
12 Holistic R by £74,00	desource at St. Owens (Cost is £83,000, part funded 00 capital receipt)	9	9			
18 Queensw	ood Car Park	137	137			
20 2 x Mobile	e Libraries	180	180			
	-					_
TOTAL	=	13,320	7,607	2,863	2,850	_



REVENUE BUDGET 2005/06

PROGRAMME AREA RESPONSIBILITY: CORPORATE STRATEGY AND FINANCE

CABINET

24TH FEBRUARY, 2005

Wards Affected

County-wide.

Purpose

To formulate Cabinet's recommendations to Council on the budget for 2005/06 and the associated level of Council Tax.

Key Decision

This is not a key decision. The final decision will not be taken by Cabinet but by Council at its meeting on 11th March, 2005.

Recommendation

THAT Revenue Budget proposals for 2005/06 be finalised and decisions taken on the consequent level of Council Tax for recommendation to Council.

Reasons

To agree a recommendation to Council.

Considerations

- 1. As its meeting on 27th January, 2005, Cabinet considered the recommendations of the Budget Panel regarding the parameters for preparation of the Revenue Budget for 2005.
- 2. The following paragraphs detail the information reflected in the report considered by Strategic Monitoring Committee as a basis for commenting on the budget proposals prior to a final recommendation from Cabinet to Council. The recommendations of Strategic Monitoring Committee are contained in paragraph 42.

Aligning the Medium Term Financial Plan to the Corporate Plan

- 3. The Council has recognised the importance of forward planning and has adopted key principles, to be reflected in budget considerations, within a Medium Term Financial Framework. Building on this approach, further work has been undertaken to develop a Medium Term Financial Plan for the period 2005/06 to 2007/08.
- 4. Cabinet recently agreed the Council's Draft Corporate Plan ('the Plan') for the period 2005-08. The Plan clearly sets out the Council's priorities and its direction of travel over the next three years. The Medium Term Financial Plan (MTFP) performs a vital

Further information on the subject of this report is available from Neil Pringle, the Chief Executive on (01432) 260044 or lan Hyson, County Treasurer on (01432) 260235

role in resourcing the Corporate Plan and, in particular identifies unavoidable spending pressures and the potential impact on council tax.

- 5. The savings figure in future years within the MTFP is based upon limiting council tax rises to broadly Government guidelines and provides a guide to the level of resources the Council has available to deliver its priorities within the Plan. There are a number of important factors to be highlighted. There is highly unlikely to be any significant headroom in the budget over the period of the MTFP given:
 - the restrictions in raising revenue locally through capping, particularly in 2005/06.
 - the requirement to identify cash efficiency savings following the Gershon Review.
 - the ongoing pressures in the funding of care for older people and waste disposal and, the continued support for Education in line with Government targets.
- 6. It is imperative, therefore, for the corporate savings initiative to continue through the Service Improvement Programme (SIP); corporate procurement and reducing base budgets in line with the priorities set out in the Corporate Plan. Appendix 1 details the budget reductions agreed by Cabinet at its meeting on 27th January, 2005.
- 7. The constraints within the MTFP demonstrate the need for flexibility in how the priorities within the Plan are funded. Three specific ways of doing this are;
 - the LPSA Performance Reward Grant will be received over the next two years and this is shown as funding improvement in Herefordshire Partnership priority areas.
 - the use of capital investment through both prudential and supported borrowing and this needs to be reflected in the capital strategy.
 - the prudent use of reserves and the flexibility accorded by the one-off changes in the current year's settlement to manage base revenue budget fluctuations over the medium term.
- 8. A number of priorities emerged from last year's budget considerations with a number of principles being established in setting the current year's revenue budget and the MTFP. These are as follows:
 - (a) The underlying principle of the medium-term financial strategy is that the Council would intend to maintain the real purchasing power of current revenue budgets throughout the life of the plan period.
 - (b) An acceptance that the Education budget will largely be driven by a national agenda which has seen investment in Education above the level of inflation throughout the life of this Council. The emphasis within that investment is on passporting cash to schools. The Council wish to support that approach whilst recognising that that does create difficulties for funding central support for schools, particularly in a Council with Herefordshire's characteristics.
 - (c) There will be a need to continue to strengthen the Social Care budget through the medium-term financial plan period if the Council is to maintain

improvement in this key area of its performance. This is particularly true in the area of care for older people where the Council spends significantly below its FSS.

- (d) The Council has been postponing investment in Information and Communications Technology (ICT), partly because of its poor and inconsistent inheritance but also because of the difficulty of making judicious investment in those areas based on the occupation of existing accommodation. Investment cannot however be further postponed without the Council risking failure in the way it works and delivers services to the public.
- (e) The Council needs to address its performance in relation to highways, transport, planning and waste. This will require prudent investment and the generation of that investment may require the Council to support significant changes in the pattern of provision.
- (f) There is a need to continue to resource activity, which is of direct benefit to the community. Past inspections have led to criticism of levels of investment in adult learning and libraries. The Council needs to maintain resources for these services if it is to continue to offer them. If it is unable to maintain those minimum levels of service then it needs to consider in some cases whether to continue to maintain the services at all in some areas.
- (g) The Council needs to continue to strive for efficiency. It would be foolish to pretend with an organisation of the size of the Council, delivering the range and breadth of services that it does, always maintains 100% efficiency. There is however a recognition that the amount which can be driven out by traditional approaches to improving efficiency are unlikely to be sufficiently significant to support the Council's medium-term financial plan. Cabinet has therefore agreed to look at two specific projects as an alternative to traditional approaches to economies and efficiencies. These approaches are now embodied in the work through the Service Improvement Programme and Procurement initiatives. That is not to say, however, that the traditional approaches would not continue.

The Service Improvement Programme (SIP) - this programme is intended to take a fundamental look at the way in which the Council operates. It will seek to address the prospects for savings by entirely changing operational process. It is believed that there are significant opportunities for efficiency savings. Cabinet has agreed in principle to pursuing this approach, ensuring that savings generated are freed to support the Council's MTFP rather than individual Directorate and Departmental activity.

- (h) Accommodation the Council's current occupation of accommodation is inefficient both in terms of the actual occupation of space but also in terms of maintenance and loss of staff time. Again Cabinet has approved in principle a process for managing the accommodation requirements of the Council in a way that will be at least cost neutral and hopefully over the planned period will make a modest revenue return for reinvestment.
- (i) In addition, Cabinet considered the extent it wishes to resource any additional borrowing required as a consequence of the Prudential Guidelines. The MTFP reflects a provisional spend of £5,000,000 per annum. The position will be reviewed annually.

9. The 2004/05 Revenue Budget substantially reflected these principles despite capping. In the light of the funding constraints now faced, however, the above principles have been revisited in Budget Panels over the last two months with a realisation that levels of revenue investment anticipated (i.e. £7,000,000 in total less £1,800,000 invested in 2004/05) may not be able to be maintained in all areas. The following paragraphs highlight the key issues for Cabinet's consideration.

Aligning the Medium Term Financial Process to Budget Policy

- 10. In determining its budget policy, the Council will need to take into account immediate factors outside the MTFP. These include:
 - (a) the need to protect the Council's financial reputation, managing and highlighting potential risks to the medium-term financial strategy both in terms of the forthcoming annual budget but also into future years.
 - (b) continuing to learn from the monitoring of the current year's financial performance translating that practical experience into amendments to the budget for the forthcoming year. This requires an examination of both overspends and underspends although clearly overspends represent a greater risk.
 - (c) assessing the Government's financial settlement for the forthcoming year but also seeking to anticipate trends over the medium-term financial plan period.
 - (d) the level of the Council's general reserves and balances.

National Outlook

- 11. Prior to considering local priorities, as reflected in the Corporate Plan and associated MTFP, it is important to give consideration to the national outlook. The CSR 2004 sets out the Government's resource forecasts for local government for the three-year period 2005/06 to 2007/08. A detailed report has been considered by Cabinet but the following aspects are worth reiterating:
 - Continued direction of resources towards Education and Social Care.
 - Expectation of cost effectiveness savings to redirect to other service pressures (Gershon).
 - Real terms reduction in Highways funding.
 - Possible three-year settlements from 2006/07.
 - Direct funding of schools.
 - Transfer of Preserved Rights Funding Social Care to Review to mainstream FSS. (This transfer into the national funding stream is likely to result in a significant loss of revenue to the Council).
 - The Balance of Funding Review led by Sir Michael Lyons, is due to report in December 2005 although it is too early to speculate on changes to the way local authorities are funded.

A summary of the Revenue Support Grant Settlement for 2005/06 is contained in Appendix 2.

Status and Risks

- 12. Clearly the need to avoid capping is critical in the determination of the level of council tax for 2005/06 and predictably also in future years. However, it is also vital that the Council has regard to the risks faced, both in terms of impact on service delivery and its status and reputation, in determining its MTFP. The following paragraphs highlight the major issues to be considered.
- 13. The Council has maintained its steady improvement with regard to the Audit Commission's Corporate Performance Assessment (CPA) and the recent CPA announcement sees the Council consolidate its position as a "Good" authority. Based on its current plans, Herefordshire was judged to be well placed to continue to improve the services it provides to local people. The Council has made progress on its service score for Environment but fallen back in its score for Education and Social Care (Children and Young People). The Council currently enjoys the maximum score for the "Use of Resources" and for this to continue, particularly having regard to the new CPA methodology for 2005 onwards, resources will need to continue to be directed in support of the Council's priorities
- 14. The CPA methodology is changing from 2005 onwards and, whilst still subject to consultation, is almost certain to involve the attainment of higher standards to maintain the Council's current classification. The Auditor's judgement, as currently proposed, will offer stronger judgements on financial planning and management, internal controls and financial standing. The mechanisms the Council has used to consult on and determine the level of resources will also be considered. The current development of the Corporate Plan and associated MTFP will be critical factors in the CPA and the Council will, therefore, need to ensure that resources continue to be directed accordingly.
- 15. The Council does, however, face significant risks in the following areas over the medium term.
 - (a) The Social Care budget, which without ongoing investment would place the Council at risk with increased expectation, increasing number of clients and increased exposure to challenge. Continuing to press for the adoption of the 2001 census data is an important element of mitigating that challenge.
 - (b) The difficulty of estimating the escalating costs of waste disposal and collection. There are a number of actions such as the need to re-negotiate the Waste Disposal PFI contract and the pressure of ever-increasing volumes of waste, coupled with the annual increases in landfill tax. There is also the cost of recycling, particularly in a scattered rural community. The standstill budget reflects the costs associated with anticipated increases in waste volumes and a provisional allowance for increased costs.
 - (c) There is a need to address issues of levels of performance within Social Care (Children and Young People) which contribute to the annual star rating. This will now be reflected in the Joint Area Review of Children's Services.
 - (d) In relation to other service areas, national targets and standards, which are subject increasingly to a variety of inspection regimes, do have to be met, both in the short and medium-term. They require either a realistic budget

- provision or for the Council to formulate a strategy for dealing with the non-achievement of those targets.
- (e) Regarding the late additional funding provided in this year's settlement, it is asserted that it is highly unlikely that they will be made available next year. If not, that would place a further significant pressure on council tax in 2006/2007 and beyond.
- (f) The Council is embarking on a major budget reduction exercise including SIP and Procurement savings. Significant reductions in budgets reduces the capacity to manage unforeseen budget pressures in year.
- (g) Lack of affordable housing is impacting on spending on homelessness and may continue to put pressure on limited resources.
- (h) Revenue Support Grant Clawback the issuing of annual amending reports by the Office of the Deputy Prime Minister (ODPM) creates the potential for retrospective clawback of RSG as a consequence of changes to other authorities' data.
- (i) The markets supplying residential care and public transport increasingly require increases in charges/subsidy beyond inflation or services are withdrawn.
- (j) Significant reductions in the Supporting People Grant are anticipated over the period of the Medium Term Financial Plan.
- As previously reported Section 25 of the Local Government Act 2003 requires the County Treasurer to report to the Council when it is determining the budget and council tax each year. The County Treasurer is required to give professional advice on those two elements which are inter-dependent and must be considered together. Decisions on the appropriate level of reserves must be considered in the context of risk and uncertainty, with decisions ultimately guided by advice based on an assessment of all the circumstances considered likely to affect the Council. Paragraphs 17 and 18 below reflect this requirement.
- 17. The County Treasurer, in considering the robustness of the estimates reflected in the budget and the adequacy of general reserves, has taken into account the following factors:

Realism of budget provision for:

- Pay awards and price increases.
- Income, particularly that of a volatile nature.
- Demand led services, most notably but not exclusively within Social Care and Waste Management.

Financial management arrangements currently in place including:

- Revenue and Capital monitoring and reporting procedures.
- > Treasury Management best practice.
- Income collection and debt management procedures.

- Specific provisions and estimated reserves.
- Financial control procedures and internal audit reviews.
- Risk management and contingency planning procedures.

External influences

- Potential claims against the Council.
- Changes to Revenue Support Grant funding.
- Economic considerations.
- Major unforeseen events or emergencies.
- 18. Having regard to the foregoing paragraphs, the County Treasurer is satisfied that the budgets proposed are realistic and the level of reserves are adequate having due regard to the proposed application of reserves reflected in paragraphs 19-28 below.

The Current Year's Budget and Accumulated Reserves and Balances.

- 19. A key factor linking the Council's budget and risk is the level of the Council's general reserves. An estimate of the position on reserves as anticipated at 31st March, 2005 is set out in Appendix 3.
- 20. The main features arising from this year's revenue budget which are relevant both in terms of the MTFP and the 2005/06 Budget specifically are:
 - Demographic demand for older people's services.
 - Waste Management increasing costs and volumes.
 - Reducing income industrial estates and commercial property.
 - Pressures on the homelessness budget.
 - ICT Investment
 - Grounds maintenance adopted land etc.
- 21. The estimated level of general reserves at 31st March, 2005 is £5,000,000, i.e. £2,000,000 in excess of the minimum level of £3,000,000 approved by Council. Whilst the position will need to be reassessed on the basis of any further emerging issues and the Council's final budget proposals, the County Treasurer advises that a figure of £3,000,000 represents a valid and prudent reserve to maintain. A sum of £2,000,000 is, therefore, available on a one-off basis to support the Council's overall budgetary position. Once again, previous advice is reiterated that such a sum should not be used in support of ongoing revenue expenditure, not least having regard to the impact on future years' council tax rises.
- 22. In addition to the sums represented above, it is forecast that the Council will retain some £1,100,000 as a consequence of underspendings resulting from delays in implementing revised Waste Disposal PFI contractual arrangements come the end of the financial year. Current indications from negotiations point to significant increases in costs, at least over the next few years, which although consistent with projections

reflected in the MTFP would adversely impact on council tax, potentially by up to 1.5% - 2% from 2006/07 onwards. It is, therefore, recommended that the accumulated underspend is utilised to even out the call on the budget for the three-year period 2005/06 to 2007/08.

- 23. The overspending predicted for Social Care and Property Services are two areas which give rise to some concern despite ongoing efforts to contain expenditure within budgetary limits.
- 24. With regard to Social Care the significant efforts made in 2003/04, which saw the overspend reduce to £253,000 have been confounded by emerging pressures during the current year. It seems likely that, despite the rigorous management action applied to mitigate the position, an overspend in excess of £750,000 will result.
- 25. The position regarding Property Services has developed over the last few years as rent reviews and other factors has seen income levels fall. Additional resources of £197,000 provided as part of the 2004/05 budget has stabilised the position but an accumulated deficit come the year end of some £450,000 is anticipated. The Director of Environment had proposed reducing property maintenance by £200,000 a year as a means of addressing the position over the medium term.
- 26. Managing down these overspends against the backdrop of tight budgetary constraints over the period of the MTFP presents a significant challenge. Cabinet has therefore supported the proposition that, given the relatively healthy position reported, general reserves are utilised to reduce the overspend to be carried forward at least in part. Clearly such an approach must be viewed as exceptional given the Council's current policy of carrying forward both over and underspending as detailed in financial regulations. The position will be reviewed in the light of the final outturn for Services at the end of the financial year.
- 27. A further issue requiring consideration in the context of the Council's available reserves is the implementation of the Children Act 2004. The appointment of an interim Director of Children's Services paves the way for the realignment of service provision within the Social Care and Education directorates. The process will require dedicated resources additional to those currently available, to develop a clear rationale for likely change and to implement new systems, procedures and staffing structures. The Director is currently preparing a report for Cabinet consideration and at this stage additional one-off costs in the order of £250,000 are anticipated over the next two years. Cabinet has also supported the proposal for this one-off cost to be met from reserves.
- 28. Finally, with the pressures of job evaluation and the need for Human Resources support for major change programmes, there is the opportunity to provide temporary financial support for the Human Resources Division prior to Cabinet considering final proposals for the structuring of that Division.

Standstill Budget

- 29. A key component of the Council's budgetary process in recent years, endorsed by Council last year in adopting the MTFP, has been the maintenance of the real terms purchasing power of current revenue budgets. In essence, this is the impact of inflation for pay and prices on current budgets over the life of the planned period.
- 30. The standstill budget takes account of this anticipated inflation together with unavoidable commitments, either known or anticipated, of a corporate i.e. council-wide nature. Account is also taken of changes to the budget required as

a result of the transfer of funding between mainstream RSG funding and Specific Grants (e.g. Preserved Rights Grant). The position reached is the total cost of providing current levels of service before taking into account service pressures, budget reductions or any other policy decisions. Standstill budgets for 2005/06 to 2007/08 are reflected in Appendix 4.

- 31. Government funding through the Revenue Support Grant (RSG) mechanism is then taken into account to arrive at the council tax required to meet the approved level of spending.
- 32. The net standstill budget for 2005/06 is £184,697,000 which, after RSG and Collection Fund surplus of £117,942,000, leaves a sum of £66,755,000 to be funded by council tax. The figure is before taking into account development pressures, e.g. Social Care and ICT and before any budget reductions and generates an increase in council tax of 4.0%. The increase now reflects the small change in RSG provided in the final settlement.

Council Tax Capping 2005/06 and Beyond.

- 33. The prospect of Government using their capping powers remains a very real possibility for authorities deemed to have 'excessive' rises in Council Tax. The following paragraphs highlight key elements emerging from the Revenue Support Grant Settlement particularly the potential impact in 2006/07.
- 34. As detailed earlier in this report, and reported to Cabinet on 16th December, 2004. the provisional local government finance settlement issued by the Office of the Deputy Prime Minister on 2nd December, 2004 was significantly better than that which could have been predicted from the CSR 2004 announcement in July. Those improvements, followed intensive negotiation between the Local Government Association (LGA) and Government over the intervening period. Whilst that relief is welcomed, as reported to Cabinet on 16th December, 2004, on the face of the announcement, there was the clearest possible indication that £3 million of the additional monies made available in support of the current year's settlement will not be repeated in 2006/07. There has been further opportunity to examine the detail and it is clear that applies both to the sum of £1.5 million addition made available through the late changes to the settlement and also to the proposal to postpone the technical adjustment in relation to the preserved rights expenditure (Social Care) which is currently funded by specific grants where the intention remains to transfer this into mainstream FSS funding, which may disadvantage Herefordshire to the tune of £0.8 million. There is, therefore, a total potential impact on the 2006/07 budget of £2.3 million. The final settlement, announced on the 27th January, 2005, showed a marginal improvement on the provisional settlement.
- 35. There remains the possibility that as in the current year, there will be adjustments made to the underlying CSR 2004 announcement in relation to 2006/07 but the current very clear message is that similar adjustments next year are not in contemplation.
- 36. The other important factor to which to draw attention and which is easily overlooked as part of the Government's announcement, is that part of the additional monies made available is expected to be applied to drive down still further the levels of council tax which will need to be levied. The average national figure to which the Government is making reference in its announcements is 3.7% but employing exactly the same method of calculation for Herefordshire's own position then the predicted council tax increase in Herefordshire would be some 4.8%. Before the council tax is set in March, it will be important to look at the council tax rises being generated within

the region, to look at those being generated by similar County authorities and to look at those being generated by similar Unitary authorities. Early indications are that council tax increases are more likely to be in 4% - 4.5% range and it clearly is a priority for the Council to avoid any risk of "capping" in the forthcoming financial year. At the same time, it is important particularly given the one off nature of much of the additional assistance in the current financial year, that the Council maintains the highest possible base because that will give the maximum flexibility in dealing with the challenges which are clearly set out in the supporting Appendix 4.

Budget Recommendations to Council

- 37. Cabinet has established the following key principles to be applied in the setting of the Budget for 2005/06 and the associated level of Council Tax.
 - The very real possibility that RSG will be significantly reduced in 2006/07.
 - The consequential need to deliver budget reductions as reflected in Appendix 1.
 - The need to provide additional resources for Older People Services and ICT in the total sum of £1m.
 - The need to secure Service Improvement Programme and Procurement Savings.
 - The need to resource Invest to Save initiatives, including accommodation rationalisation, the service improvement programme and other measures which will generate economies to assist in minimising the impact of grant reduction in 2006/07 and beyond.
 - An increase in Council Tax of between 4% and 4½%.
- 38. The position may be summarised as follows on the basis of a 4% increase in Council Tax.

	£000	£000
Standstill budget reflected in Appendix 4.		184,697
Older Peoples Services and ICT		1,000
Budget Reductions	(3,056)	
Invest to Save provision	2,048	(1,008)
Total budget requirement		184,689

- 39. Supporting schedules for each programme area are attached at Appendix 5.
- 40. The impact of the Children Act and the consequent appointment of the Director of Children's Services requires a major restructuring of both the Education and Social Care budgets, as referred to in paragraph 27. A comprehensive review of the budget allocation between Adult and Children's Services will also be required. It is therefore inappropriate, at this stage, to make firm final decisions on the allocation of the

- additional £1,000,000 between Social Care and ICT services. A further report to Cabinet in the spring will provide the basis for the allocation of the additional budget provision.
- 41. Similarly, the allocation of the Invest to Save provision to priority initiatives will also require further consideration by Cabinet as proposals are put forward. Reports will also reflect progress on the attainment of Service Improvement Programme and Procurement savings which will add to the Invest to Save provision.

Recommendations of Strategic Monitoring Committee

- 42. Cabinet will wish to consider the views of the Strategic Monitoring Committee following its meeting on 8th February, 2005. The Committee resolved as follows
 - a) the approach to preparing the 2005/06 revenue budget, as reflected in the recommendations of the Budget Panel as endorsed by Cabinet, be supported in principle, subject to the caveat that the assumptions made about the savings which it was expected could be achieved by efficiencies and other means needed to be viewed with caution; and
 - b) whilst recognising the Cabinet and Council needed to consider the budget in strategic terms it was important that all Members were provided with the detail of the proposed budget reductions summarised in Appendix 1 to the Cabinet report. (This information is now provided as part of an expanded Appendix 1).

Consultation Results

- 43. The Council has again consulted widely on the budget utilising a range of approaches from public meetings to a representative survey of households across the County. Cabinet considered the results at its meeting on 27th January, 2005 and whilst recognising the difficulties inherent in public consultation, particularly when considering a detailed package of options, felt that the results were helpful in informing the Council's decisions over the period of the Medium Term Financial Plan.
- 44. The Research for Today survey also indicates that the majority of adults would be likely to favour a package which combines a relatively modest increase in Council Tax with, if necessary, targeted service reductions of up to £3,000,000.

Risk Management

Due consideration of the budget is required to ensure that financial reserves are directed in accordance with the Council's policy objectives. Paragraphs 12-28 of the report detail strategic risk issues.

Consultees

Budget Panel, Strategic Monitoring Committee, Local Area Forums and the general public.

Background Papers

None identified.

APPENDIX 1

SUMMARY OF PROPOSED BUDGET REDUCTIONS

		2005/06 £000
1	Environment	
	Environment General	
	- Road Maintenance	730
	- Other	140
	Environment Regulatory	30
	Environment Planning	400
	Total	1300
2	Policy & Finance General	
	Policy and Community	214
	Support Services (Human Resources)	30
	Support Services (County Secretary & Solicitors)	136
	Support Services (County Treasurers)	334
	ICT (For reinvestment)	120
	Total	834
3	Policy & Finance Property	205
4	Community & Economic Development	
	Social Development	
	Efficiency Savings	301
	Strategic Options and further reductions	216
	Rural Regeneration and smallholdings	
	Efficiency Savings	66
	Strategic Options and further reductions	50
	Economic Development Markets & Property	
	Efficiency Savings	26
	Strategic Options & further reductions	60
	Total	719
5	Education	
	Schools Budget (For reinvestment)	405
	Outside Schools (For reinvestment	270
	Outside Schools (Corporate contribution)	300
	Total	975

		2005/06 £000
6	Social Care & Strategic Housing	
	Social Care	
	Childrens Services	
	Efficiency & other Savings	204
	Adult Services	
	Efficiency & other savings	301
	Other Social Care	
	Efficiency and other Savings	329
	Total (for reinvestment)	834
	Strategic Housing	
	Efficiency & other Savings	23
	Total	23
sı	JMMARY	
	Proposed Reductions	2005/06 £000
	Environment	1300
	Policy & Finance – General	_
	Support Services	500
	Policy & Community	214
	-	714
	Community and Economic Development	719
	Strategic Housing	23
	Education	300
	Total Proposed Reductions	3056
	Contributions towards service development	
	ICT	120
	Social Care	-834
	Education	675
	Property (Reducing overspend b/f)	205

PROGRAMME AREA - ENVIRONMENT GENERAL

Proposed
Reduction
/Inc

			/ 1110	
Service Area	Description	Current Budget Provision (£'000)	2005/06	Key Performance Issues (to include summary of specific impact on performance measures and implications)
Highways	Roads Maintenance	3,422	730	20% less road and footway resurfacing schemes carried
				out as more minor repairs have to be funded from capital
				Road condition improvement targets unlikely to be met.
				LTP rating reduction likely.
				Potential impact on CPA.
				An increased number of insurance claims.
				Increase in capital expenditure through Local Transport Plan allocations will offset the reductions in revenue funding in 2005/06 but may not continue in 2006/07 and beyond.
TOTAL TARGE	ET SAVINGS (NET)		730	

SERVICE PRESSURES

The FSS contains zero growth for highways maintenance in 2006/07 and 2007/08. Given that inflation is higher than average due to bitumen price rises as a result of oil price increases there will be a continuing reduction in service delviery.

It is intended to refocus funding within the Highways budget to enhance the streetscene initiative by an additional £100,000.

PROGRAMME AREA - ENVIRONMENT GENERAL

			Proposed Reduction	
Service Area	Description	Current Budget Provision (£'000)	2005/06	Key Performance Issues (to include summary of specific impact on performance measures and implications)
b/f			730	
Highways	Public Conveniences	295	50	2 facilities closed earlier than proposed in Best
				Value Action Plans.
TOTAL TARGET	SAVINGS (NET)		780	

SERVICE PRESSURES

From April 2006 Rural Bus Subsidy Grant (£0.75m) and Countryside Agency support (£0.25m) for public transport ceases. Unless this funding is renewed or replaced the provision for public transport will be reduced by two thirds.

PROGRAMME AREA - ENVIRONMENT GENERAL

			Proposed Reduction/ Inc	
Service Area	Description	Current Budget Provision (£'000)	2005/06	Key Performance Issues (to include summary of specific impact on performance measures and implications)
b/f			780	
Waste	Waste Collection (Trade)	- 93	- 40	Increase charge for green waste bags in
				Hereford City.
				No impact on composting targets expected.
Other	Cemeteries	- 77	10	Increase in fees 15% .
	Crematorium	- 355	40	Increase in fees 9.5% overall
TOTAL TARGET S	 4VTNGS (NFT)		870	

TOTAL TARGET SAVINGS (NET)

870

SERVICE PRESSURES

Waste collection will face a higher than inflation rate for the contract due to the contract index reflecting the increases in oil prices.

PROGRAMME AREA - ENVIRONMENT REGULATORY

Proposed
Reduction/
Inc

			THE		
Service Area	Current Budget Provision Description £'000)		2005/06	Key Performance Issues (to include summary of specific impact on performance measures and implications)	
		b/f	870		
Landfill Sites	Contaminated Land	258	9	Less site works being carried out.	
Trading Standards	Analysts fees	45	17	Less sampling overall.	
Environmental Health and					
				Reduced publicity for trading standards	
Trading Standards	Promotions	12	4	promotions	

TOTAL TARGET SAVINGS (NET)

900

SERVICE PRESSURES

Liquor licensing is due to take effect from Spring 2005.

PROGRAMME AREA - ENVIRONMENT PLANNING

Proposed Reduction/I

			nc	
Service Area	Description	Current Budget Provision (£'000)	2005/06	Key Performance Issues (to include summary of specific impact on performance measures and implications)
		b/f	900	
Development Control	Fees incl 2004/5 additional	851	400	Maintain income with no impact on performance
	income carried forward			

TOTAL TARGET SAVINGS (NET)

1,300

SERVICE PRESSURES

A reduction in planning applications would mean less income.

PROGRAMME AREA - POLICY & FINANCE - POLICY & COMMUNICATION

Proposed Reduction

			Reduction	
Service Area	Description	Current Budget Provision (£'000)	2005/06	Key Performance Issues (to include summary of specific impact on performance measures and implications)
	This includes the Head of Policy &	(2 000)		
	Communication and secretary, plus the Policy			
	development fund and corporate publications.			
	Proposed reduction relates to the deletion of			
Policy & Communication	the vacant Secretary post.	230	20	
,				The Director has commissioned a study to produce a business case. Production will be on a trading account basis. The figure at this stage is indicative within a
	Review of Herefordshire Matters.		50	range of £50k to £90k.
	This team is responsible for media relations, information campaigns, media training/monitoring, internal communication, graphic design and corporate identity. Also includes the budget for Three Counties Show. Proposed savings are from non-attendance at			Attendance at the Three Counties Show has promoted the County rather than the
	Three Counties Show (£16k), issuing Core			Council, but those promotional benefits
	News Specials electronically (£2k) and	405	00	can be achieved through other economic
Public Relations	miscellaneous small budget reductions (£2k). This service area is responsible for developing and supporting the achievement of the Council's strategic aims and objectives, and the provision of a research and intelligence service on a corporate basis. Proposed reductions include bringing Herefordshire Voice in-house (£5k) and	195	20	development/tourism initiatives. Review to be undertaken to identify essential corporate and partnership work
Corporate Policy &	staffing budget reductions - salary costs &			and potential for rationalising work load
Research	non-replacement of admin post (£9k). This team was responsible for ensuring that appropriate levels of security maintained the confidentiality, integrity and availability of information. Reductions are proposed on the	370		and resources.
Information Security	staffing budget. It is proposed to vire budget to fund the Senior Archivist post, which is currently funded until 31st March 2005 (£35k p.a.).	172 (35)	17	To address statutory requirements to ensure compliance with Freedom of Information Act.
	Virement to ICT for Information Security post.	(42)		Reflects need to address specific issues raised by Audit Commission.

(viii)

TOTAL TABSET CAN			21.4	
ICT)	salary budgets	465	11	
areas in P&F (excluding	Non-application of inflation uplift for non-			
Directorate service				
All Policy & Community				
INFO	Contact Centre.	782	82	Improvement Programme.
	of the project budget, initially set up for the			be to pump prime the Service
	points. The proposed reduction is the deletion			An alternative use of this budget would
	services through INFO shops and INFO Help			
	INFO provides access to Council and partner			

TOTAL TARGET SAVINGS

214

SERVICE PRESSURES

Anticipated overspend on the CCTV budget in 2005/06 of at least £15,000. Further legislation e.g. the Licensing Act could result in pressure to move to 24 hr coverage.

(Monitoring currently takes place Sun-Thurs 8am - 1am, Fri-Sat 8am-3am.) Discussions are planned with the Police and Town Councils regarding partnership funding.

Service reductions will need to be considered if additional partnership funding is not secured.

PROGRAMME AREA - Policy & Finance - Support Services (Human Resources)

			Proposed	
			Reduction	
Service Area	Description	Current Budget Provision	2005/06	Key Performance Issues (to include summary of specific impact on performance measures and implications)
		(£'000)		
Human Resources	- Restructure - Running costs	738		The savings identified above can be made without any serious adverse effect on the provision of HR services. The majority of the savings wil be made from reducing transportation costs and the spend. The remainder will be made from staffing as the result of the ending of a supplies and services temporary contract of employment.
TOTAL TARGET SAVI	NGS		30	

PROGRAMME AREA - Policy & Finance - Support Services (County Secretary & Solicitors)

			Proposed Reduction	
Service Area	Description	Current Budget Provision	2005/06	Key Performance Issues (to include summary of specific impact on performance measures and implications)
		(£'000)		
				Turnaround time targets may not be
Legal Services	Staffing review	795	46	met.
	Additional income (CFA)		75	None identified
CSS Department support	Running costs savings	172	5	None identified
	Promoting the cost			
Members' Support and Members' Expenses	conscious council	1,112	10	None identified
TOTAL TARGET SAVINGS			136	

SERVICE PRESSURES

There will continue to be service pressures on the CSS Department in relation to the following service initiatives required by legislative change including Freedom of Information Act, Local Government Act 2000 and the Licencing Act.

Proposed

PROGRAMME AREA - Policy & Finance - Support Services (County Treasurer's)

908

Reduction Current Key Performance Issues (to include summary of specific 2005/06 Budget impact on performance measures and implications) Service Area Description **Provision** (£'000) Audit Commission place increasing reliance on the work of Internal Audit and require more Corporate Governance activity each year in Financial Policy & Audit, accountancy terms. Increasing workload with reduced resources may Accountancy and Exchequer impact on Auditors Scored Judgement, which feeds into the 1,703 - Restructuring 51 Comprehensive Performance Assessment scores for use of resources. Services General economies but some reliance on improved network capacity to improve use of electronic forms for payment of expenses via Payroll. Failure would impact on capacity to maintain effective payroll service. No significant impact on key performance issues but eliminates capacity to absorb emerging pressures and resource replacement IT 105 systems. - Running Costs May impact on efficiency of cash collection, including parking fines.

TOTAL TARGET SAVINGS

Restructuring

Running Costs

SERVICE PRESSURES

Revenues and Benefits

General thrust to secure economies and more efficient service delivery i.e. Gershon Review will require evaluation and support. Move to 'Whole of Government Accounting' will result in additional workload. Increasing demands from enhanced CPA criteria.

334

26 pressures.

152 Improvement Programme.

Best Value Performance Indicators for Council Tax and Business Rates collection (BV9 and BV10) may be affected. Assumes continued progress in securing payment by direct debit etc rather than cash. Excludes savings anticipated in Benefits through the Service

No significant implications but affects capacity to absorb emerging

PROGRAMME AREA - Policy & Community - ICT Services

Proposed Peduction

			Reduction	
Service Area	Description	Current Budget Provision	2005/06	Key Performance Issues (to include summary of specific impact on performance measures and implications)
		(£'000)		
ICT	Procurement - 5% reduction	300	15	}
	Software	10	5	}
	Internet/Intranet	3	2	}
	Telephone Costs - 5%			
	reduction	26	2]}
	Rental Reduction - suite 10	5	2	}
	Staff Savings	2,400	53	} Reinvest in priority areas
	Transport	43	2	}
	Training	80	30	}
	E Gateway Platform	9	9	}
	Agency Rectuitment Costs -	415	-]}
	includes staff advert & relocation etc saving 15%	48	-	}
	Loan			
TOTAL TARGET SAV	INGS		120	

TOTAL TARGET SAVINGS

PROGRAMME AREA - Policy & Finance - Property

			Proposed Reduction /Inc	
Service Area	Description	Current Budget Provision (£'000)	2005/06	Key Performance Issues (to include summary of specific impact on performance measures and implications)
				A reduction in Property Maintenance would
Property Maintenance	Planned Maintenance	1,203	200	allow the ongoing Property budget deficit to be reduced over the next
				four years.
				Property maintenance would mainly consist of
				reactive and emergency works
				rather than planned maintenance.
				Not required if reserves used to reduce
				deficit.
				An increase in charges of 2.5% above the
Markets and Fairs	Fees and charges	200	5	rate of
				inflation (5% in total).Excludes Butter
				Market etc
TOTAL TARGET SAV	INGS (NET)		205	

SERVICE PRESSURES

Repairs backlog will grow and could reduce the value of properties when sold in the future.

PROGRAMME AREA - Social and Economic Development - Efficiency Savings

Proposed Reduction

			Reduction	
Service Area	Description	Current Budget Provision (£'000)	2005/06	Key Performance Issues (to include summary of specific impact on performance measures and implications)
<u>5</u>	ocial Development			
Cultural Services	Arts and Tourism Services including revenue support to Courtyard and operation of 7 TIC's. Reductions include non-replacement of vacant posts.	1,347	30	
Heritage Service	Management of County heritage collection, operates 5 Heritage Centres/ Museums, education and community access, mobile museum. Reduction of provision for redundancies no longer required.	550	13	
Youth Service	Advice to young people, operation of youth and outdoor centres, outreach programmes, accreditation schemes. Reductions in youth worker hours.	917	18	Reduction in face-to-face youth work delivery with young people. Impact on ability to meet national standards and targets.
Leisure Client	Management fee to Halo for running of Leisure facilities. Leasing and maintenance costs. Reduction in the annual management fee.	1,400	25	Requires Halo to deliver same level of efficiency savings as Council.
External Liaison	Sports development, GP referral scheme, Play Development. Reductions in operating costs and promotion work.	300	3	
Directorate Support	Administrative support to Directorate. Deletion of vacant post	290	20	
Libraries	Ten libraries, 3 mobiles, Schools service, ICT systems and peoples network. Savings in marketing, stationery, ICT and staff costs, increased charges for schools and customers.	1,987	53	
Additional programme area saving	Freeze inflation on non-employee costs (adjusted for contractual payments)		89	
Additional programme area saving	Support for partnership activities that have reduced through re-negotiated arrangements.		50	

SOCIAL DEVELOPMENT TOTAL TARGET SAVINGS

301

PROGRAMME AREA - Social and Economic Development - Efficiency Savings

			Proposed Reduction	
Service Area	Description	Current Budget Provision (£'000)	2005/06	Key Performance Issues (to include summary of specific impact on performance measures and implications)
Rural Re	generation & Smallholdings			
Herefordshire Partnership	Development and management of Herefordshire Plan and Partnership, policy and regeneration, Lifelong Learning. Reductions include savings in publications and events budgets.	538	11	May impact on ability to match-fund externally funded projects.
Community Regeneration	Support for community-led regeneration, town centre management, SRB and other funding. Reductions in operating costs.	350	13	
Additional programme area saving	Freeze inflation on non-employee costs (adjusted for contractual payments)		12	
Additional programme area saving	Budget for objective 2 project monitoring and record keeping costs no longer required as programmes wind down.		30	
RURAL REGENER	ATION TOTAL TARGET SAVINGS		66	
Economic	Development, Markets and Property			
Business Support	Marketing Herefordshire worldwide to attract investment, support, advice, grants and workspace. Reduction through savings in operating costs.	417	10	
Community Regeneration	Support for community-led regeneration, town centre management, SRB and other funding. Reductions in contribution to Hereford City Partnership.	350	10	
Additional programme area saving	Freeze inflation on non-employee costs (adjusted for contractual payments)		6	
ECONOMIC DEV	ELOPMENT TOTAL TARGET SAVINGS		26	
				1
TOTAL SOCIAL	& ECONOMIC DEVELOPMENT SAVING	5	393	

SERVICE PRESSURES :

Parks and Countryside - £100,000 shortfall in base budget resulting from adopted land, inflationary issues and Britain in Bloom costs.

(xvi)

PROGRAMME AREA - Social and Economic Development Strategic Options and other Reductions

			Proposed Reduction	
Service Area	Description	Current Budget Provision (£'000)	2005/06	Key Performance Issues (to include summary of specific impact on performance measures and implications)
S	ocial Development	(2 333)		<u> </u>
Cultural Services	Arts and Tourism Services including revenue support to Courtyard and operation of 7 TIC's. Reduction in Arts and Courtyard funding, closure of TIC's.	1,347	104	Subject to review of TIC leases and opportunity/capacity to accommodate in other buildings. Public increasingly using internet to research/book holidays. Courtyard capital grant repayment ends 04/05.Proposal needs to be considered in conjunction with scrutiny review.
Youth Service	Advice to young people, operation of youth and outdoor centres, outreach programmes, accreditation schemes. A detailed review of the service is underway. The savings assume closure of one large Youth Centre.	917	20	Failure to meet 4 key national standards and targets.
Parks and Countryside	Management and development of parks, open spaces and countryside sites, grant funding to AONB's. Introduce car parking charges at Queenswood Park.	1,238	25	Charges may deter visitors to Queenswood. Failure to achieve projected income would require budget reductions in other areas of service delivery e.g. play areas.
External Liaison	Sports development, GP referral scheme, Play Development. Cease cash contribution towards Connexions SLA for Youth Advocacy worker.	300	17	This is a statutory service. Education and Social Care will have to increase their contribution.
Leisure Client	Management fee to Halo for running of Leisure facilities. Leasing and maintenance costs. Introduce car park charges at Hereford LC.	1,400	-	Charges may impact on usage and Halo income streams. Potential conflict arising from users using retail car parks opposite.
Libraries	10 libraries, 3 mobiles, Schools service, IT systems and network. Reductions include closure of small libraries.	1,987	20	Would need to be undertaken in conjunction with review of mobile library services and other potential service options. Could impact on performance against library standards.
Community Regeneration	Voluntary sector grants - one-off grants and SLA's to strategic voluntary sector organisations. Reduction in one-off grants and associated officer time.	671	30	Includes suspension of one-off grants to voluntary sector. Would release approximately 1 FTE officer. Needs to be considered in the light of service improvement review findings which will be presented to Cabinet shortly.
SOCIAL DEVELOPA	MENT TARGET SAVINGS		216	

PROGRAMME AREA - Social and Economic Development Strategic Options and other Reductions

			Proposed Reduction	
Service Area	Description	Current Budget Provision	2005/06	Key Performance Issues (to include summary of specific impact on performance measures and implications)
	·	(£'000)		

(xvii)

<u>Rural R</u>	egeneration & Smallholdings			
Herefordshire Partnership	Development and management of Herefordshire Plan and Partnership, policy and regeneration, Lifelong Learning. Reduction in Partnership development and promotional work.	538		May impact on ability to match-fund externally funded projects.
RURAL REGENE	RATION TARGET SAVINGS		50	

PROGRAMME AREA - Social and Economic Development Strategic Options and other Reductions

				Proposed Reduction	
Service Area	1	Description	Current Budget Provision	2005/06	Key Performance Issues (to include summary of specific impact on performance measures and implications)
			(£'000)		

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PROGRAMME AREA - Social and Economic Development Strategic Options and other Reductions

			Proposed Reduction	
Service Area	Description	Current Budget Provision (£'000)	2005/06	Key Performance Issues (to include summary of specific impact on performance measures and implications)
Economic	Development, Markets and			
	<u>Property</u>			
Business Support	Marketing Herefordshire worldwide to attract investment, support, advice, grants and workspace. Reductions in support to outside bodies (Chamber, Business Link, Business Show).	417	60	Potential impact on business development opportunities in Herefordshire.
ECONOMIC DEVI	ELOPMENT TARGET SAVINGS		60	

PROGRAMME AREA - Social and Economic Development Strategic Options and other Reductions

			Proposed Reduction	
Service Area	Description	Current Budget Provision	2005/06	Key Performance Issues (to include summary of specific impact on performance measures and implications)
	·	(£'000)		

(ixx)

PROGRAMME AREA - EDUCATION - SCHOOLS BUDGET

			Proposed Reduction	
Service Area	Description	Current Budget Provision (£'000)	2005/06	Key Performance Issues (to include summary of specific impact on performance measures and implications)
Individual Schools Budget		61,658		
	Changes in pupil numbers		33	Maintaining the viability of small schools
	School Closure		35	providing rich educational opportunties for pupils
	Revision of SEN Allowance		137	
Other Schools Budget		11,289		
	Nursery Places		200	Reduced take up of places
TOTAL TARGET SAVING	s		405	

Savings reinvested within Schools Budget.

PROGRAMME AREA - EDUCATION - BUDGET OUTSIDE SCHOOLS

			Proposed Reduction		
Service Area	Description	Current Budget Provision (£'000)	2005/06	Key Performance Issues (to include summary of specific impact on performance measures and implications)	
Costs outside Schools Budget		11,107			
	Schools computer support		20	Provision of high quality suppport services	
	Awards and Grants		50	Enabling students to benefit from Post-16 learning opportunities	
	Net Efficiencies in school t	ransport	300	Provision of cost effective services	
	Gershon savings		100	Provision of cost effective services	
	Other savings		100	Provision of cost effective services	
TOTAL TARGET SAVINGS			570		

£270,000 reinvested

£300,000 additional corporate charges to Education contributing to budget reductions.

BUDGET 2005/06 - 2007/08

PROGRAMME AREA - SOCIAL CARE AND STRATEGIC HOUSING- SOCIAL CARE

Proposed/R eductions
eductions

Service Area	Description	Current Budget Provision (£'000)	2005/06	summary of specific impact on performance measures and implications)
Children's Services		8,789		
	Resultant reduction in agency	7, 22		Improvements, dependent on tunding
	placements		174	the recruitment of more local foster
				carers, in performance indicators on
				qualifications/unit costs/life
				Best Value review of transport- reduced
	Transport costs		30	costs/no. of journeys-children
Adults Services		24,390		
				Best value review leading to reduced
	Reduced traditional day care		50	cost of day care and increased take up
				Government requirement for
	Procurement in adult social care		221	efficiencies on adults commissioning
				Best Value review of transport- reduced
	Transport costs		30	costs/no. of journeys-adults
Business Services		1,984		

(xxii)

		1
582		
n/service		Increased joint working/improved
	120	service to the public
		Reduction in no. of days lost and
absence		resultant savings in costs of temporary
		Increased efficiency in procurement not
t	47	identified above
245		
	m/ service absence	m/service 120 absence 162 t 47

NET RE-INVESTMENT SHOWN CUMULATIVE

35,990

834

SERVICE CHALLENGES

Continuing improvement in Older People's Services and addressing demographic demand

 $\label{lem:control_problem} \textbf{Resource pressures on Learning Disabilities and challenging traditional services}$

Making progress on Children's Agenda across services

Developing Family Support

Managing demand across all user groups whilst giving choice and developing direct payments options

Building the right workforce to support changes and improvements

Resource pressures as a result of the financial gap between growth in NHS resources, required efficiency/gershon savings Reduced government funding for Preserved Rights and Residential Allowance.

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BUDGET 2005/06 - 2007/08

PROGRAMME AREA - SOCIAL CARE AND STRATEGIC HOUSING-STRATEGIC HOUSING

			Proposed Reduction/ Inc	
Service Area	Description	Current Budget Provision	2005/06	Key Performance Issues (to include summary of specific impact on performance measures and implications)
		(£'000)		
Strategic Housing		1,380		
	Information system/ service improvements		-5	Increased joint working/improved service to the public
	Managing sickness absence		-6	Reduction in no. of days lost and resultant savings in costs of temporary
	Other Procurement		-12	Increased efficiency in procurement
NET INVESTMENT SH	OWN CUMULATIVE	1,380	-23	
	avings Strategic Housing in year Aget from previous year(s)		-23 n/a	
NET INVESTMENT SH	• • • • • • • • • • • • • • • • • • • •		-23	-

SERVICE CHALLENGES

Making progress on the affordable housing gap and homelessness (will require capital investment estimated at £5.3m in 2005/06 Ensuring the Supporting People grant allows sustained improvements

Supporting improvement in Older People's Services and addressing demographic demand

Building the right workforce to support changes and improvements

Resource pressures, required efficiency/gershon savings

(xxiv)

62

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NATIONAL POSITION (£m)	2004/2005	04/2005 (T CEC) Adingtments	2004/2005	2005/2006	Joseph	'Dool'	APPENDIX 2
		Aujustura	Aujusicu Base		Lucrease	Increase	
EDUCATION	26,402	(16)	26,386	27,876	5.6%	5.6%	
PERSONAL SOCIAL SERVICES	12,427	367	12,794	13,567	9.2%	%0.9	
HIGHWAY MAINTENANCE	2,004	0	2,004	2,054	2.5%	2.5%	
EPCS	11,152	(46)	11,106	11,385	2.1%	2.5%	
CAPITAL FINANCING	2,387	0	2,387	2,847	19.3%	19.3%	
	54,372	305	54,677	57,728	6.2%	2.6%	
POLICE	4,355	0	4,355	4,554	4.6%	4.6%	
FIRE	1,848	0	1,848	1,898	2.7%	2.7%	
TOTAL	60,575	305	088'09	64,180	%0.9	5.4%	
HEREFORDSHIRE POSITION (£000's)	2004/2005		2004/2005	2002/2006			
	(CGFS)	(LGFS) Adjustments	Adjusted	(LGFS)	Cash	'Real'	
			Base		Increase	Increase	
EDUCATION	84,054	0	84,054	87,980	4.7%	4.7%	
PERSONAL SOCIAL SERVICES	36,186	1,503	37,689	40,006	10.6%	6.1%	
HIGHWAY MAINTENANCE	8,665	0	8,665	8,760	1.1%	1.1%	
EPCS	36,603	(1,419)	35,183	36,037	(1.5%)	2.4%	
CAPITAL FINANCING	7,595	9	7,602	9,740	28.2%	28.1%	
	173,103	90	173,193	182,523	5.4%	5.4%	
Adjustments, nationally:				Impact	Impact on Herefordshire FSS	shire FSS	
Education ((£16.393m)	Academies			K	Nii	
Personal Social Services £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £	£53.3m £204.74m £110.049m (£0.732m)	Training Support Programme Residential Allowances Preserved Rights Grant Social Care Inspection	ort Programm lowances hts Grant spection	9	ar ar ar ⊝l ae	£161k £719k £625k (£3k) £1,503k	
EPCS (Environmental, Protective & Cultural Services) (f. f	(£80.014m) (£0.146m) £36.901m (£2.587m) (£0.585m)	Magistrates Courts Reservoir Act Duties Civil Contingencies Welsh Environment Agency Levies Critical Ordinary Waterways	ourts Duties encies nment Agency ary Waterway	/ Levies s		(£242k) Nil £114k (£1,289k) (£3k) £1,419k	

APPENDIX 3

STATEMENT OF RESERVES AND BALANCES

	£000
General Reserves (estimated March 2005)	5,000
Other Provisions and Reserves at 31st March 2004	
Schools delegated budgets	6,845
Retained at discretion of governing bodies	
Winter Maintenance Reserve (gritting)	
Retained to even out year on year fluctuations	108
Insurance	
Set to meet future insurance excesses and uninsured loss (self insurance)	1,088
Schools Balance of Risk	
Internal insurance for schools	253
Bad debts	
Former Hereford and Worcester liabilities	82
Maintenance of Open Spaces	
Commuted lump sums utilised to meet additional maintenance liabilities	162
Planning	
Section 106 Agreements	78
Initiatives Fund	
To fund projects	227
Miscellaneous	
Other minor provisions retaining funds held for specific purposes	662

Total Education £'000
175,320 84,008
5,319 2,527 180,639 86,535
911
(323)
620
070
161
50 72
125
(1,503)
(30) (750)
750
805
176
0
6/6
2,613
o o
2,613
183,252 86,535
1,445 1,445 184,697 87,980
182,523
4.0%
4.8%
Employees - 2.95% Teachers - 2.95% Employers pension contributions - additional 0.6% on basic pay Other Expenditure - 2.5% Income - 2.5%
5.4%
5.7%
£ 300

SUMMARY BUDGET 2005/2006 £'000 Education (at FSS) 87,980 Social Care 38,521 Policy & Finance General 13,161 Policy & Finance Property 1,202 **Environment - General** 18,397 **Environment - Regulatory** 2,457 **Environment - Planning** 1,912 Social Development 6,817 **Economic Development** 2,144 Strategic Housing 1,349 **Total Programme Areas** 173,940 Financing Adjustments etc. 10,749 **Total Budget** 184,689 Revenue Support Grant (58,688)Redistributed Business Rate Income (58,954)Collection Fund Surplus (300)**Expenditure to be met from Council Tax Payers** 66,747 **Council Tax Base** 67,152 **Council Tax at Band D (excluding Special Items)** £ 993.96

<u>SUMMARY</u>		
	£'000	£'000
Base Budget 2004/2005	175,320	
Adjustments	74	
Adjusted starting position 2004/2005		175,394
Operating Costs		
Inflation (Pay & Prices)	5,053	5,053
Maintaining & Developing Services		
Capital Financing Costs	951	
Other	2,999	3,950
Service Pressures/Savings		
Proposed Budget Reductions	(4,385)	
Service Development - Social Care/ICT (to be allocated)	1,000	
Reinvestment in Services	1,629	
Invest to Save	2,048	292
Total		184,689

EDUCATION		
	£'000	£'000
Base Budget 2004/2005	84,008	
Add back capping adjustment	46	
Adjusted starting position 2004/2005		84,054
Operating Costs		
Inflation (Pay & Prices)	2,481	2,481
Maintaining & Developing Services		
Reinstate Budget to FSS	1,445	1,445
Service Pressures/Savings		
Proposed Budget Reductions	(675)	
Reinvestment in Services	675	0
Total		87,980

SOCIAL CARE		
	£'000	£'000
Base Budget 2004/2005	35,978	
Transfer of Preserved Rights Grant	774	
Transfer of Residential Allowances	620	
Transfer of Training Support Programme Grant	161	
Transfer of Other PSS Grants	50	
LPSA Youth Offending (2004/05 one off expenditure	re) (30)	
Adjusted starting position 2004/2005		37,553
Operating Costs		
Inflation (Pay & Prices)	1,006	1,006
Maintaining & Developing Services		
Education Contribution	(70)	
Corporate (Increased insurance premiums)	32	(38)
Service Pressures/Savings		
Proposed Budget Reductions	(834)	
Reinvestment in Services	834	0
Total		38,521

POLICY & FINANCE - GENERAL		
	£'000	£'000
Base Budget 2004/2005	14,234	
Add back capping adjustment	57	
Transfer of Magistrates Budget	(323)	
Transfer of Civil Defence Grant	72	
Reduction in Flood Defence (Direct funding from Env. Agency)	(1,503)	
Adjusted starting position 2004/2005		12,537
Operating Costs		
Inflation (Pay & Prices)	540	540
Maintaining & Developing Services		
Education Contribution Adjustment	(27)	
Corporate (Increased insurance premiums)	20	
Corporate (Job Evaluation)	805	798
Service Pressures/Savings		
Proposed Budget Reductions	(834)	
Reinvestment in Services (ICT)	120	(714)
Total		13,161

POLICY & FINANCE - PROPERTY				
	£'000	£'000		
Base Budget 2004/2005		1,274		
Operating Costs				
Inflation (Pay & Prices)	58	58		
Maintaining & Developing Services				
Education Contribution Adjustment	(134)			
Corporate (Increased insurance premiums)	4	(130)		
Service Pressures/Savings				
_	0	0		
Total		1,202		

ENVIRONMENT - GENERAL		
	£'000	£'000
Base Budget 2004/2005		17,914
Operating Costs		
Inflation (Pay & Prices)	483	483
Maintaining & Developing Services		
Corporate (Increased insurance premiums)	9	
Education Contribution	(50)	
Waste Management - PFI Contract	911	870
Service Pressures/Savings		
Proposed Budget Reductions	(870)	(870)
Total		18,397

ENVIRONMENT - REGULATORY				
	£'000	£'000		
Base Budget 2004/2005		2,406		
Operating Costs Inflation (Pay & Prices)	76	76		
Maintaining & Developing Services		70		
Corporate (Increased insurance premiums)	5	5		
Service Pressures/Savings	(20)	(20)		
Proposed Budget Reductions	(30)	(30)		
Total		2,457		

ENVIRONMENT - PLANNING				
	£'000	£'000		
Base Budget 2004/2005	2,200			
Add back capping adjustment	26			
Adjusted starting position 2004/2005		2,226		
Operating Costs				
Inflation (Pay & Prices)	79	79		
Maintaining & Developing Services				
Corporate (Increased insurance premiums)	7	7		
Service Pressures/Savings				
Proposed Budget Reductions	(400)	(400)		
Total		1,912		

SOCIAL DEVELOPMENT		
	£'000	£'000
Base Budget 2004/2005	7,133	
Add back capping adjustment	3	
Adjusted starting position 2004/2005		7,136
Operating Costs		
Inflation (Pay & Prices)	225	225
Maintaining & Developing Services		
Education Contribution Adjustment	(36)	
Corporate (Increased insurance premiums)	9	(27)
Service Pressures/Savings		
Proposed Budget Reductions	(517)	(517)
Total		6,817

ECONOMIC DEVELOPMENT		
	£'000	£'000
Base Budget 2004/2005	2,130	
Add back capping adjustment	24	
Adjusted starting position 2004/2005		2,154
Operating Costs		
Inflation (Pay & Prices)	63	63
Maintaining & Developing Services		
Corporate (Increased insurance premiums)	4	
Edgar Street Delivery Vehicle	125	129
Service Pressures/Savings		
Proposed Budget Reductions	(202)	(202)
Total		2,144

STRATEGIC HOUSING					
	£'000	£'000			
Base Budget 2004/2005	1,316				
Add back capping adjustment	4				
Adjusted starting position 2004/2005		1,320			
Operating Costs					
Inflation (Pay & Prices)	42	42			
Maintaining & Developing Services					
Corporate (Increased insurance premiums)	10	10			
Service Pressures/Savings					
Proposed Budget Reductions	(23)	(23)			
Total		1,349			

	£'000	£'000
Base Budget 2004/2005	6,727	
Add back capping adjustment	93	
Adjusted starting position 2004/2005		6,820
Operating Costs		0
Maintaining & Developing Services		
Education Contribution	(70)	
Changes in Capital Financing Costs	276	
Prudential Code - Capital Implications	675	881
Service Pressures/Savings		
Service Development - Social Care/ICT (to be allocated)	1,000	
Invest to Save	2,048	3,048

HEREFORDSHIRE COUNCIL PRUDENTIAL INDICATORS 2005/06

1. INTRODUCTION

The PIs set out below are recommended by the Prudential Code. However members may prefer additional or alternative indicators that will help with the decision making process. The indicators set out below are based on a total of £7,607,000 Prudential Borrowing for 2005/06, of which £423,000 is for schemes for which the capital financing costs are met from existing revenue budgets. The indicators for future years continue to be based on the assumption of a provisional £5,000,000 Prudential Borrowing per year.

2. ACTUAL AND ESTIMATED CAPITAL EXPENDITURE

This table takes into account new borrowing for which the government is providing support, government grants, capital receipts, other funding (including s106 receipts) and Prudential Borrowing. The second table shows how this programme would be funded.

	2004/05	2005/06	2006/07	2007/08
Capital Programme Area:-	£'000	£'000	£'000	£'000
Economic Development	3,805	1,238	245	0
Education	5,857	6,655	3,251	2,763
Environment General	11,974	13,424	11,759	12,259
Policy & Finance - ICT Services	2,803	2,576	2,233	1,933
Policy & Finance - General	265	0	0	0
Policy & Finance - Property	503	350	250	250
Social Care	473	605	125	125
Social Development	2,792	1,958	63	0
Strategic Housing	5,435	10,325	7,705	5,325
Potential Prudential Borrowing to be allocated	0	0	2,137	2,150
	33,907	37,131	27,768	24,805
By funding				
Capital Receipts Reserve	4,925	4,670	3,299	3,324
Grants	7,585	11,055	5,703	3,234
SCE(R)	16,656	13,679	13,766	13,247
Revenue Contribution	0	120	0	0
Agreed Prudential Borrowing	4,741	7,607	2,863	2,850
Prudential Borrowing to be agreed (for £5m total)	0	0	2,137	2,150
	33,907	37,131	27,768	24,805

3. RATIO OF FINANCING COSTS TO NET REVENUE STREAM

The net revenue stream is the budget amount to be met from Formula Grant and Council Tax income (the budget requirement). The ratio is the proportion of the budget requirement that relates to the ongoing capital financing costs.

	2004/05 £'000	2005/06 £'000	2006/07 £'000	2007/08 £'000
Net Revenue Stream	175,320	184,889	195,221	205,194
Capital Financing Requirement	7,418	8,562	10,469	12,362
Ratio of financing costs to net revenue stream	4.23%	4.63%	5.36%	6.03%

4. CAPITAL FINANCING REQUIREMENT

This indicator represents the Authorities underlying need to borrow for a capital purpose.

	2004/05	2005/06	2006/07	2007/08
	£'000	£'000	£'000	£'000
Capital Financing Requirement (as at 31/3)	96,486	112,347	125,149	136,341

5. AUTHORISED LIMIT FOR EXTERNAL DEBT

The Authorised Limit for external debt represents the absolute maximum level of debt that may be incurred. This limit would only be reached in exceptional circumstances.

	2004/05	2005/06	2006/07	2007/08
	£'000	£'000	£'000	£'000
Borrowing	119,000	133,000	151,000	169,000
Other Long Term Liabilities	3,000	3,000	3,000	3,000
Total	122,000	136,000	154,000	172,000

6. OPERATIONAL BOUNDARY FOR EXTERNAL DEBT

The Operational Boundary for external debt is the prudent expectation of the maximum level of external debt.

	2004/05	2005/06	2006/07	2007/08
	£'000	£'000	£'000	£'000
Borrowing	73,500	94,500	108,500	121,500
Other Long Term Liabilities	1,500	1,500	1,500	1,500
Total	75,000	96,000	110,000	123,000

7. COUNCIL TAX IMPLICATIONS OF THE INCREMENTAL EFFECT OF CAPITAL DECISIONS

This indicator represents the increases in Council Tax resulting from unsupported Prudential Borrowing. These figures will need to be revised following the decisions taken by Council.

	2005/06	2006/07	2007/08
	£р	£р	£р
Increase in council tax (Band D, per annum) based on Prudential Borrowing of £7,607,000 taken for 2005/06 and £5,000,000 per year for subsequent years.	5.66	13.91	20.62

8. TREASURY MANAGEMENT INDICATORS

These are specific indicators which relate to the management of the Treasury Management process. The upper limit for variable rate borrowing is recommended to be increased in order to allow more flexibility to react to changes in market conditions.

	2004/05	2005/06	2006/07	2007/08
Upper Limit for Fixed Interest Rate Exposure				
Net principal re fixed rate borrowing / investments	100%	100%	100%	100%
Upper Limit for Variable Interest Rate Exposure				
Net principal re variable rate borrowing / investments	50%	50%	50%	50%
Maturity Structure of new fixed rate borrowing during 2004/05	Upper Limit	Lower Limit		
Under 12 Months	30%	0%		
12 months and within 24 months	60%	0%		
24 months and within 5 years	90%	0%		
5 years and within 10 years	100%	0%		
10 years and above	100%	20%		
Upper Limit for total principal sums invested for over 364 days	2004/05 £'000	2005/06 £'000	2006/07 £'000	2007/08 £'000
(nor maturity data)	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~			
(per maturity date)	10,000	10,000	10,000	10,000

HEREFORDSHIRE COUNCIL

TREASURY MANAGEMENT STRATEGY 2005/06

1. INTRODUCTION

- 1.1 The Financial Policy Team is responsible, under the direction of the County Treasurer for the day-to-day management of the Council's treasury management activities. The Treasury Management Strategy for borrowing and Annual Investment Strategy for 2005/06 details the expected activities for the Team in the coming financial year and has been produced in accordance with the Council's approved Treasury Management Policy Statement.
- 1.2 The 2003 Prudential Code for Capital Finance in local authorities introduced new requirements for the manner in which capital spending plans are to be considered and approved, and in conjunction with this, the development of this integrated Treasury Management Strategy.
- 1.3 The Treasury Management Strategy covers the: -
 - current treasury portfolio position
 - treasury limits for 2005/06
 - prudential indicators for 2005/06 2007/08
 - prospects for the economy and interest rates
 - borrowing strategy
 - debt rescheduling opportunities
 - specified and non-specified investments
 - investment objectives
 - security of capital: the use of credit ratings
 - investment strategy
 - externally managed funds
 - end of year report

2. CURRENT TREASURY PORTFOLIO POSITION

2.1 The Council's treasury portfolio position as at 31 January 2005 is as follows: -

DEBT POSITION	Principal (£)	Borrowing Rate (%)
Public Works Loan Board	50,886,555	4.96
Market Debt	12,000,000	2.05
Total Debt	62,886,555	

Estimated Borrowing Requirement for 2005/06 – supported borrowing approvals of approximately £13,679,211, plus the potential for an additional £5,423,000 unsupported borrowing under the Prudential Code. In addition refinancing of maturing debt of £9,423,523 in the year will be required.

INVESTMENT POSITION	Principal (£)	Rate of Return (%)
Internally managed funds	29,846,098	4 .79
Externally managed funds	7,094,101	4.82
Total Investments	36.940.199	

Note: Total investments will decline sharply in the last two months of the financial year as capital projects near completion.

3. TREASURY LIMITS FOR 2005/06

- 3.1 It is a statutory duty under Section 3 of the Local Government Act 2003, and supporting regulations, for the Council to determine and keep under review how much it can afford to borrow. The amount so determined is termed the "Affordable Borrowing Limit". The authorised limit represents the legislative limit specified in Section 3 of the Local Government Act 2003.
- 3.2 The Council must have regard to the Prudential Code when setting their Affordable Borrowing Limit, which essentially requires it to ensure that total capital investment remains within sustainable limits and, in particular, that the impact upon its future council tax levels is 'acceptable'.
- 3.3 Whilst termed an "Affordable Borrowing Limit", the capital plans to be considered for inclusion incorporate those planned to be financed by both external borrowing and other forms of liability, such as credit arrangements. The affordable borrowing limit is to be set, on a rolling basis, for the forthcoming financial year and two successive financial years. The Council has already indicated an affordable Prudential Borrowing limit of £5,000,000 per year and the effect of this is set out in the Prudential Indicators below.

4. PRUDENTIAL INDICATORS FOR 2005/06 - 2007/08

4.1 The following prudential indicators are relevant for the purposes of setting an integrated Treasury Management Strategy.

PRUDENTIAL INDICATOR	2004/05	2005/06	2006/07	2007/08
(1). Extract from Budget Setting Report				
Capital Expenditure	£'000	£'000	£'000	£'000
	33,907	37,131	27,768	24,805
Ratio of financing costs to net revenue stream				
Net Revenue Stream	175,320	184,889	195,221	205,194
Financing Costs	7,418	8,562	10,469	12,362
Ratio of financing costs to net revenue stream	4.23%	4.63%	5.36%	6.03%

	2004/05	2005/06	2006/07	2007/08
Affordable Borrowing Limit	£р	£р	£р	£р
Increase in council tax (Band D, per annum) (Prudential borrowing of 2005/06 = £7.607m, 2006/07 = £5.0m, 2007/08 = £5.0m)	£0.00	£5.66	£13.91	£20.62
Capital Financing Requirement (as at 31/3)	£'000	£'000	£'000	£'000
Total	£96,486	£112,347	£125,149	£136,341
PRUDENTIAL INDICATOR	2004/05	2005/06	2006/07	2007/08
(2). Treasury Management Prudential Indicators				
Authorised Limit for External Debt	£'000	£'000	£'000	£'000
Borrowing	£119,000	£133,000	£151,000	£169,000
Other Long Term Liabilities	£3,000	£3,000	£3,000	£3,000
Total	£122,000	£136,000	£154,000	£172,000
Operational Boundary	£'000	£'000	£'000	£'000
Borrowing	£73,500	£94,500	£108,500	£121,500
Other Long Term Liabilities	£1,500	£1,500	£1,500	£1,500
Total	£75,000	£96,000	£110,000	£123,000
Upper Limit for Fixed Interest Rate Exposure	£ or %	£ or %	£ or %	£ or %
Net principal re fixed rate borrowing / investments	100%	100%	100%	100%
Upper Limit for Variable Interest Rate Exposure	£ or %	£ or %	£ or %	£ or %
Net principal re variable rate borrowing / investments	50%	50%	50%	50%
Maturity Structure of new fixed rate borrowing during 2005/06	Upper Limit	Lower Limit		
Under 12 Months	30%	0%		
12 months and within 24 months	60%	0%		
24 months and within 5 years	90%	0%		
5 years and within 10 years	100%	0%		
10 years and above	100%	20%		
Upper Limit for total principal sums invested for over 364 days	2004/05 £'000	2005/06 £'000	2006/07 £'000	2007/08 £'000
	10,000	10,000	10,000	10,000

5. PROSPECTS FOR THE ECONOMY & INTEREST RATES

5.1 The Council retains Sector Treasury Services Limited as its treasury advisers and part of their service is to assist in forming a view on economic trends and the effect on interest rates. This section of the strategy outlines the Council's view of the economy and interest rates based on the advice of its treasury advisers.

Economic Background

UK

- Above trend Gross Domestic Product (GDP) robust, but indications of weakening activity ahead.
- Slowdown in household spending and weakening housing market.
- Benign inflation at present, may rise in 2005 as high street competition cannot sustain the current situation against the effect of rising oil prices.
- Sterling expected to remain at \$1.80 or above.

International

- US measured interest rate raising by the Federal Reserve; weak trend employment data.
- Consumer slowdown shows no signs of abating and this will be compounded by high oil prices, rising interest rates, the fading effects of past tax cuts and a faltering labour market.
- US inflation benign.
- European Central Bank (ECB) has held repo rate at 2.00% since June 2003.
- Weak domestic demand/export led growth indicates an economy about to suffer as world economy expected to slow.

Interest rate forecast

 The base rate is expected to rise to 5.00% in Q1 2005, but is nearing the peak of the cycle, and is consequently expected to fall back in 2005.

Long term 25 year PWLB rate:

- Expected to remain around 4.75%
 - Housing market to weaken from fast market increases causing consumers to feel the pinch.
 - Slower global growth driven by weakness in the US

Interest Rates

5.2 Having set the scene in economic terms, the likely impact for interest rates can be assessed and is illustrated in the following tables.

Table 1 Sector Treasury - Interest Rate Forecast

(This table represents the view of the Council's Treasury advisors as at January 2005)

%	Q1 2005	Q2 2005	Q3 2005	Q4 2005	Q1 2006
Base Rate	5.00	5.00	4.75	4.75	4.50
10 Year PWLB	5.00	4.75	4.75	4.75	4.75
25 Year PWLB	4.75	4.75	4.75	4.75	4.75

Table 2 Summary of Independent Forecasts of Base Rate

(This table represents the views of independent forecasters views of base rate as at November 2004)

%	2005 Year end	2006 average	2007 average	2008 average
Average	4.71	4.81	4.82	4.76
Highest	5.25	5.50	5.25	5.25
Lowest	3.90	4.10	4.10	3.80

6. BORROWING STRATEGY

- Based upon the prospects for interest rates outlined above, there are a number of strategy options available. The anticipation is that there is not likely to be much difference between short-term variable PWLB rates and medium and long-term PWLB fixed rate borrowing during 2005/06 provided base rate falls from 5.0% to 4.75% as expected in quarter 3 of 2005. Variable rate borrowing will therefore be slightly more expensive than long-term fixed borrowing during quarter 2, but is expected to become cheaper in quarter 1 of 2006 when base rate is forecast to fall to 4.5%. Thereafter variable rate borrowing is expected to become still cheaper during 2006 and so the gap will widen further between long-term fixed and variable rates. Long-term rates are not currently expected to move significantly in 2005/06 but may drift to the downside.
- 6.2 These interest rate expectations provide a variety of options:
 - that short-term variable rates will be good value compared to long-term rates, and are likely to remain so for potentially at least the next couple of years. Best value will therefore be achieved by borrowing short term at variable rates in order to minimise borrowing costs in the short term or to make short term savings required in order to meet budgetary constraints. Money Market debt will also be considered where opportunities are available to minimise borrowing costs in the short term. These have recently become more attractive than PWLB rates and therefore the County Treasurer will carefully monitor the interest rates available and take advice from the Treasury Management Consultants over the timing of any new borrowing. If fixed PWLB rates should fall significantly, then a suitable trigger point for considering new fixed rate long-term borrowing would be about 4.5%.

- that the risks intrinsic in the shorter term variable rates are such, when compared
 to historically relatively low long term fixed funding, which may be achievable in
 2005/06, that the Council will maintain a stable, longer term portfolio by drawing
 longer term fixed rate funding at a marginally higher rate than short term rates.
- 6.3 Against this background caution will be adopted with the 2005/06 treasury operations. The County Treasurer will monitor the interest rate market and adopt a pragmatic approach to any changing circumstances.
- 6.4 **Sensitivity of the forecast** The main sensitivities of the forecast are likely to be the two scenarios below. The Council officers, in conjunction with the treasury advisers, will continually monitor both the prevailing interest rates and the market forecasts, adopting the following responses to a change of view:
 - If it was felt that there was a significant risk of a sharp rise in long and short term rates, perhaps arising from a greater than expected increase in world economic activity, then the portfolio position will be re-appraised with the likely action that fixed rate funding will be drawn whilst interest rates were still relatively cheap.
 - If it was felt that there was a significant risk of a sharp fall in long and short term rates, due to e.g. growth rates remaining low or weakening, then long term borrowings will be postponed, and any rescheduling from fixed rate funding into variable or short rate funding will be exercised.

7. DEBT RESCHEDULING OPPORTUNITIES

- 7.1 Opportunities may exist for restructuring long-term debt into short-term variable rate debt to produce savings later in the year, particularly once base rate has fallen to 4.5%. With variable rate borrowing rates likely to fall significantly during 2005/06, it will be best to avoid restructuring into fixed borrowing for short periods (e.g. one year). Long-term fixed rates are not expected to rise above 5.25% during 2005/06. Consequently long-term debt rates at or above 4.90% would warrant reviewing the potential for undertaking debt restructuring.
- 7.2 Money market debt will also be considered as part of debt rescheduling, where opportunities exist to replace high rated PWLB loans with lower rated market debt to produce interest savings over the short term (between one and four years). The County Treasurer will carefully monitor interest rates and take advice from the Treasury Management Consultants over the timing of any debt rescheduling.
- 7.3 Any positions taken via rescheduling will be in accordance with the strategy position outlined in paragraph 6 above. The reasons for any rescheduling to take place will include:
 - the generation of cash savings at minimum risk
 - the borrowing strategy outlined above
 - a better balance in the maturity profile of the long-term debt portfolio
 - a better balance in the ratio of variable to fixed interest rate loans in the long-term debt portfolio.

8. SPECIFIED AND NON-SPECIFIED INVESTMENTS

- 8.1 Under CIPFA's Treasury Management Code of Practice and the ODPM's Guidance on Local Government Investments issued in March 2004 the Council is required to formulate a strategy each year regarding its investments.
- 8.2 This Annual Investment Strategy states which investments the Council may use for the prudent management of its treasury balances during the financial year under the headings of **Specified Investments** and **Non-Specified Investments** as detailed in **Annex A**.
- 8.3 This Annex sets out:
 - The procedures for determining the use of each category of investment (advantages and associated risk), particularly if the investment falls under the category of "non-specified investments."
 - The maximum periods for which funds may be prudently committed in each category.
 - Whether the investment instrument is to be used by the Council's in-house officers and/or by the Council's appointed external fund managers (Investec Asset Management); and, if non-specified investments are to be used inhouse, whether prior professional advice is to be sought from the Council's treasury advisors (Sector Treasury Services Ltd).

9. INVESTMENT OBJECTIVES

- 9.1 All investments will be in sterling. The general policy objective for Herefordshire Council is the prudent investment of its treasury balances*. The Council's investment priorities are:
 - (a) the **security** of capital; and
 - (b) **liquidity** of its investments.

The Council will aim to achieve the optimum return on its investments commensurate with the proper levels of security and liquidity.

- * This includes monies borrowed for the purpose of expenditure in the reasonably near future (i.e. borrowed 12-18 months in advance of need).
- 9.2 The ODPM guidance maintains that the borrowing of monies purely to invest or onlend and make a return is unlawful and the Council will not engage in such activity.

10. SECURITY OF CAPITAL: THE USE OF CREDIT RATINGS

10.1 The Council relies on credit ratings published by *Fitch Ratings, Moody's Investors Service or Standard & Poor's* to establish the credit quality of counterparties and investment schemes. The Council has also determined the minimum long-term, short-term and other credit ratings it deems to be "high" for each category of investment in conjunction with its Treasury Management advisor.

10.2 **Monitoring of credit ratings:**

- All credit ratings will be monitored monthly: The Council has access to Fitch credit ratings and is alerted to changes from its Treasury Management advisor.
- If a counterparty's or investment scheme's rating is downgraded with the
 result that it no longer meets the Council's minimum criteria, the further use of
 that counterparty/investment scheme as a new investment will be withdrawn
 immediately. Any intra-month credit rating downgrade, which the Council has
 identified, that affects the Council's pre-set criteria will also be similarly dealt
 with. The Council will also immediately inform its external fund manager of
 the withdrawal of the same.
- If a counterparty is upgraded so that it fulfils the Council's criteria, its inclusion will be considered for approval by the County Treasurer.

11. INVESTMENT STRATEGY

- 11.1 The County Treasurer manages part of the Council's investment portfolio. Investments managed by the in-house team are generally temporary in nature and short-term. All decisions are made in the light of the Council's forecast cash flow requirements.
- 11.2 If, during the course of the year, the County Treasurer detects that the market's expectation for base rates has been too high, the strategy will be to keep investments as long as possible with a view to locking in higher rates of return than may be available at a later stage when market expectations are corrected.
- 11.3 The money market yield curve is currently anticipating falling base rates in 2005/06. The Council will therefore seek to lock in longer period investments at higher rates before this fall starts. For its cash flow generated balances, the Council will seek to utilise short-dated deposits (1-3 months), business reserve accounts and money market funds in order to benefit from the compounding of interest.
- 11.4 In relation to the Council's internally managed funds, the County Treasurer does not currently plan to invest over 364 days. However, the Council's External fund manager could have a maximum 50% of its investment portfolio invested for periods in excess of 364 days. The market will be continuously monitored for opportunities to lock in to higher, longer-term rates, if it is viewed that this will add stability and value to returns.

12. EXTERNALLY MANAGED FUNDS

- 12.1 A cash fund of £7,065,667.38 (as at 31st December 2004) is currently managed by Investec Asset Management on a discretionary basis. The Council, in conjunction with the Council's Treasury Management adviser, will monitor the external fund manager's performance in 2005/06.
- 12.2 The fund management agreement between the Council and Investec Asset Management formally documents the instruments it can use within pre-agreed limits.

13. END OF YEAR REPORT

13.1 At the end of the financial year, the Council will prepare a report on its investment activity as part of its Annual Treasury Report.

ANNEX A

SPECIFIED INVESTMENTS

All investments listed below must be sterling-denominated

Investment	Security / Credit Rating	Circumstance of use
Debt Management Agency Deposit Facility (DMADF)	Govt-backed	In-house
Term deposits with the UK government or with UK local authorities	High security although LAs not credit rated.	In-house and by external fund manager
Term deposits with credit-rated deposit takers (banks and building societies), including callable deposits, with maturities up to 1 year	Yes-varied Minimum rating "A" Long-term and "F1" Short-term (or equivalent)	In-house and by external fund manager
Certificates of Deposit issued by credit- rated deposit takers (banks and building societies): up to 1 year.	Yes-varied Minimum rating "F1+" Short- term (or equivalent)	External fund manager
Gilts: up to 1 year Custodial arrangement required prior to purchase Custodial arrangement required prior to purchase	Govt-backed	(1) Buy and hold to maturity: to be used in-house after consultation with Treasury Management advisor (2) For trading: by external fund manager only subject to the guidelines and parameters agreed with them
Reverse Gilt Repos: maturities up to 1 year	Govt-backed	External fund manager only subject to the guidelines and parameters agreed with them
Money Market Funds	Yes-varied Minimum AAA credit rated	In-house and by external fund manager subject to the guidelines and parameters agreed with them
Forward deals with credit rated banks and building societies < 1 year (i.e. negotiated deal period plus period of deposit)	Yes-varied Minimum rating "A" Long-term and "F1" Short-term (or equivalent)	In-house
Commercial paper [Short-term obligations (generally with a maximum life of 9 months) which are issued by banks, corporations and other issuers] Custodial arrangement required prior to purchase	Yes-varied Minimum rating "F1+" Short- term (or equivalent)	External fund manager only subject to the guidelines and parameters agreed with them
Gilt Funds and other Bond Funds***. [These are open-end mutual funds investing predominantly in UK govt gilts and corporate bonds. These funds do not have any maturity date. These funds hold highly liquid instruments and the Council's investments in these funds can be sold at any time.]	Yes Minimum rating "AA-"	External fund manager only subject to the guidelines and parameters agreed with them (NB: In the selection of a fund the manager will ensure that the fund is not a body corporate by virtue of its set up structure).
Treasury bills [Government debt security with a maturity less than one year and issued through a competitive bidding process at a discount to par value] Custodial arrangement required prior to purchase	Govt-backed	In-house and external fund manager subject to the guidelines and parameters agreed with them

ANNEX A

Investment	Security / Credit Rating	Circumstance of use
Bonds issued by a financial institution	Govt-backed	1) Buy and hold to maturity:
that is guaranteed by the UK		to be used in-house after
Government		consultation with Treasury Management advisor
[As defined by Statutory Instrument 2004 No. 534,		(2) For trading: by external
with maturities under 12 months].		fund manager only subject to
		the guidelines and
Custodial arrangement required prior to purchase		parameters agreed with them
Bonds issued by a multilateral	AAA	1) Buy and hold to maturity:
development bank		to be used in-house after
[As defined by Statutory Instrument 2004 No. 534,		consultation with Treasury
		Management advisor
with maturities under 12 months].		(2) For trading: by external
		fund manager only subject to
Custodial arrangement required prior to purchase		the guidelines and
		parameters agreed with them

^{***}Open-ended funds continually create new units (or shares) to accommodate new monies as they flow into the funds and trade at net asset value. (NAV).

NON-SPECIFIED INVESTMENTS

All investments listed below must be sterling-denominated

Investment	Security / Minimum credit rating	Circumstance of use	Max % of overall investments	Maximum maturity of investment
Term deposits with credit rated deposit takers (banks and building societies) with maturities greater than 1 year	YES-varied Minimum rating "AA-" Long-term and "F1" Short- term (or equivalent) Support 1,2 or equivalent	External Fund Manager. In-house	50%	5 years
Certificates of Deposit with credit rated deposit takers (banks and building societies) with maturities greater than 1 year Custodial arrangement required prior to purchase	YES-varied Minimum rating "AA" Long-term and "F1+" Short- term (or equivalent)	External fund manager. In-house after consultation with Treasury Management advisor	50%	5 years
Callable deposits with credit rated deposit takers (banks and building societies) with maturities greater than 1 year	YES-varied Minimum rating "AA-" Long-term and "F1" Short- term (or equivalent) Support 1,2 or equivalent	External Fund Manager. In-house after consultation with Treasury Management advisor	50%	5 years in aggregate

ANNEX A

Investment	Security / Minimum credit rating	Circumstance of use	Max % of overall investments	Maximum maturity of investment
UK government gilts with maturities in excess of 1 year Custodial arrangement required prior to purchase	Govt backed	(1) Buy and hold to maturity: in-house after consultation with Treasury Management advisor (2) For trading: by external fund manager only subject to the guidelines and parameters agreed with them	20%	10 years (but also including the 10 year benchmark gilt)
Sovereign issues ex UK govt gilts: any maturity Custodial arrangement required prior to purchase	AAA	(1) Buy and hold to maturity in-house after consultation from Treasury Management advisor (2) For trading: by external fund manager only subject to the guidelines & parameters agreed with them	50%	10 years
Forward deposits with credit rated banks and building societies for periods > 1 year (i.e. negotiated deal period plus period of deposit)	Yes-varied Minimum rating "AA-" Long-term and "F1" Short- term (or equivalent) Support 1,2 or equivalent	External Fund Manager In-house after consultation with Treasury Management advisor	50%	5 years
Deposits with unrated deposit takers (banks and building societies) but with unconditional financial guarantee from HMG or credit-rated parent institution: any maturity	Not rated in their own right, but parent must be rated. Minimum rating for parent "AA-" Long-term and "F1" Short-term (or equivalent) Support 1,2 or equivalent	In-house	20%	1 year

ANNEX A

Investment	Security / Minimum credit rating	Circumstance of use		Maximum maturity of investment
Bonds issued by a financial institution that is guaranteed by the UK Government (as defined in Statutory Instrument 2004 No. 534) with maturities in excess of 1 year Custodial arrangement required prior to purchase	AAA / Govt guaranteed	(1) Buy and hold to maturity: in-house after consultation with Treasury Management advisor (2) For trading: by external fund manager only subject to the guidelines and parameters agreed with them	50%	10 years
Bonds issued by multilateral development banks (as defined in Statutory Instrument 2004 No. 534) with maturities in excess of 1 year Custodial arrangement required prior to purchase	AAA / Govt guaranteed	(1) Buy and hold to maturity: in-house after consultation with Treasury Management advisor (2) For trading: by external fund manager only subject to the guidelines and parameters agreed with them	50%	10 years

HEREFORDSHIRE COUNCIL

TREASURY MANAGEMENT POLICY STATEMENT

Statement of Purpose

- 1. Herefordshire Council adopts the key recommendations of CIPFA's *Treasury Management in the Public Services: Code of Practice (2001)* and: -
 - will put in place formal and comprehensive objectives, policies and practices, strategies and reporting arrangements for the effective management and control of its treasury management activities
 - will make effective management and control of risk the prime objectives of its treasury management activities
 - acknowledge that the pursuit of best value in treasury management, and the use of suitable measures of performance measures, are valid and important tools to employ in support of business and service objectives;
 - that, within the context of effective risk management, will ensure that its treasury management policies and practices reflect the pursuit of best value;
 - formally adopts Section 5 of the Code
 - will adopt a treasury management policy statement as recommended in Section 6 of the Code
 - will follow the recommendations in Section 7 of the Code concerning treasury management practice statements.

Definition of Treasury Management

2. Herefordshire Council defines its treasury management activities as: -

'The management of the organisations cash flows, its banking, money market and capital market transactions; the effective control of the risks associated with those activities; and the pursuit of optimum performance consistent with those risks.'

Policy Objectives

- 3. Herefordshire Council regards the successful identification, monitoring and control of risk to the prime criteria by which the effectiveness of its treasury management activities will be measured. Accordingly, the analysis and reporting of treasury management activities will focus on their risk implications for the Council.
- 4. Herefordshire Council acknowledges that effective treasury management will provide support towards the achievement of its business and services objectives. It is therefore committed to the principles of achieving best value in treasury management, and to employing suitable performance measurement techniques within the context of effective risk management.

Delegation & Reporting

- 5. Herefordshire Council retains responsibility for the approving the Council's Treasury Management Policy and will consider amendments to it on the advice of Cabinet.
- 6. Herefordshire Council delegates responsibility for approving an annual Treasury Management Strategy to Cabinet as the mechanism for implementing the Treasury Management Policy.
- 7. Herefordshire Council delegates responsibility for monitoring that treasury management activity is in accordance with the approved policies, strategies and practices to Cabinet.
- 8. Herefordshire Council delegates responsibility for the development and maintenance of suitable Treasury Management Practices to the County Treasurer.
- 9. Herefordshire Council delegates responsibility for the administration of treasury management decisions to the County Treasurer who will act in accordance with the approved Treasury Management Policy Statement, Treasury Management Strategy and Treasury Management Practices. If the County Treasurer is a member of CIPFA, he/she shall also comply with CIPFA's Standard of Professional Practice on Treasury Management.
- 10. Herefordshire Council will receive reports from the County Treasurer on its treasury management policies, strategy, practices and activities, including, as a minimum, an annual strategy in advance of the year and an annual report after its close, in the form prescribed in the Council's Treasury Management Practices.

COUNCIL TAX AND REVENUE BUDGET RESOLUTION 2005/06

Report By: County Treasurer

Wards Affected

Countywide

Purpose

1. To set the Council Tax amounts for each category of dwelling in Herefordshire for 2005/06 and to calculate the Council's budget requirements.

Financial Implications

2. As detailed in the Cabinet report to Council and itemised in the Budget Book (appended).

Details

- 3. The report and annexes considered by Cabinet on 24th February 2005 are set out in the Cabinet report to Council.
- 4. Annex 1 (i-v) to this report contains the individual Council Tax amounts for each category of dwelling as required by the Local Government Finance Act 1992 and associated regulations. As a contingency it is also recommended that Cabinet continue to be authorised to draw on reserves and balances from time to time as required during 2005/06.
- 5. The Parish Precepts for 2005/06 total £1,978,996.50 amounting to an average Band D Council Tax Charge of £29.47 (an increase of 5.93% over 2004/05). Annex 1 (i) details the Parish Precept requirement and the Band D Council Tax Charge for each Parish. The Parish Precepts are reflected in Section 2 of the recommendations to Council below.
- 6. Details of the West Mercia Police Authority Precept are contained in Annex 1 (iii).
- 7. Details of the Hereford and Worcester Combined Fire Authority Precept are contained in Annex 1 (iv).
- 8. The recommendations to Council are as follows:

RECOMMENDATION

- (1) In respect of the Council's 2005/06 Budget:
 - (a) a council tax of £996.94 be levied (at Band D);

(b) programme areas contain expenditure within "cash limits" i.e. outturn budgets with no further allowance for pay or price inflation beyond that already provided;

and

(2) in respect of council tax for 2005/06 that the following amounts be approved by the Council for the year 2005/06 in accordance with Sections 32 to 36 of the Local Government Finance Act 1992:

(a)	£270,134,997	7 being the e		est	imated	aggregate				
		expend	liture	of	the	Council	in			
		accord	ance w	vith S	ection	32(2)(a) to	(e)			
		of the A	Act:							

- (b) £83,267,000 being the estimated aggregate income of the Council for the items set out in Section 32(3)(a) to (c) of the Act;
- (c) £186,867,997 being the amount by which the aggregate at (a) above exceeds the aggregate at (b) calculated by the Council in accordance with Section 32(4) of the Act, as its total net budget requirement for the year;
- (d) £117,942,196 being the aggregate of the sums which the Council estimated will be payable for the year into its general fund in respect of redistributed non-domestic rates, revenue support grant, additional grant or relevant special grant, increased by the transfer from the Collection Fund;
- (e) £1,026.41 being the amount at (c) above less the amount at (d) above all divided by the amount of the Council Tax base calculated by the Council, in accordance with Section 33(1) of the Act, as the basic amount of its Council Tax for the year;
- (f) £1,978,997 being the aggregate amount of all special items referred to in Section 34(1) of the Act;
- (g) £996.94 being the amount at (e) above less the result given by dividing the amount at (f) above by the amount of the Council Tax base calculated by the Council, in accordance with Section 34(2) of the Act, as the basic amount of its Council Tax for the year for dwellings in those

parts of its area to which no special item relates;

- (h) that the precepting authority details incorporated in Annex 1 (i-v), relating to Special Items, West Mercia Police and Hereford and Worcester Combined Fire Authority be approved in accordance with Sections 30(2), 34(3), 36(1) and Section 40 of the Local Government Finance Act 1992.
- (3) Pursuant to the requirements of the Local Government (Functions and Responsibility) (England) Regulations 2000, any decisions on the application of reserves and balances as required from time to time during the financial year be taken by Cabinet.

Annex

- i Herefordshire Council requirement by Parish, including Band D equivalent
- ii Council Tax for each valuation band, by Parish, without the Police & Fire precepts
- iii Police Authority precept requirement for each valuation band
- iv Fire Authority precept requirement for each valuation band
- v Council Tax for each valuation band, by Parish, including the Police & Fire precepts

			Parish	Band D Charge
Parish	Parish Precept	Tax Base	Precept Basic Tax Rate	(Parish and Herefordshire Council's Basic
			(Band D)	Rate - £996.94)
	£		£	£
Abbeydore & Bacton Group Parish Council	4,100.00	155.23	26.41	1,023.35
Aconbury Parish Meeting	50.00	33.61	1.49	998.43
Acton Beauchamp Group	1,500.00	166.38	9.02	1,005.96
Allensmore Parish Council	1,500.00	234.53	6.40	1,003.34
Almeley Parish Council	5,000.00	248.64	20.11	1,017.05
Ashperton Parish Council	3,000.00	111.59	26.88	1,023.82
Aston Ingham Parish Council	1,500.00	205.41	7.30	1,004.24
Avenbury Parish Council	1,800.00	106.54	16.90	1,013.84
Aymestrey Parish Council	2,200.00	154.05	14.28	1,011.22
Ballingham Bolstone & Hentland Group Parish Council	3,700.00	275.09	13.45	1,010.39
Bartestree & Lugwardine Group Parish Council	21,000.00	770.63	27.25	1,024.19
Belmont Rural Parish Council	20,000.00	1,379.56	14.50	1,011.44
Birley with Upper Hill Parish Council	1,483.00	117.40	12.63	1,009.57
Bishop's Frome Parish Council	14,000.00	320.48	43.68	1,040.62
Bishopstone & District Group Parish Council	3,347.50	183.38	18.25	1,015.19
Bodenham Parish Council	6,500.00	456.02	14.25	1,011.19
Border Group Parish Council	5,000.00	298.13	16.77	1,013.71
Bosbury and Coddington Parish Council	3,500.00	370.09	9.46	1,006.40
Brampton Abbots & Foy Group Parish Council	3,000.00	205.99	14.56	1,011.50
Bredenbury & District Group Parish Council	1,500.00	160.69	9.33	1,006.27
Breinton Parish Council	5,250.00	390.65	13.44	1,010.38
Bridstow Parish Council	5,000.00	380.76	13.13	1,010.07
Brilley Parish Council	1,750.00	116.30	15.05	1,011.99
Brimfield and Little Hereford Group Parish Council	6,000.00	494.68	12.13	1,009.07
Brockhampton Parish Council	1,850.00	83.01	22.29	1,019.23
Brockhampton Group Parish Council	8,000.00	337.17	23.73	1,020.67
Bromyard & Winslow Town Council	106,000.00	1,493.94	70.95	1,067.89
Burghill Parish Council	8,925.00	694.37	12.85	1,009.79
Callow & Haywood Group Parish Council	1,500.00	180.39	8.32	1,005.26
Clehonger Parish Council	12,000.00	493.59	24.31	1,021.25
Clifford Parish Council	3,000.00	246.34	12.18	1,009.12
Colwall Parish Council	48,993.00	1,139.59	42.99	1,039.93
Malvern Hills Conservators (Colwall Parish Council)	27,400.00	"	24.04	24.04
Cradley Parish Council	20,000.00	751.12	26.63	1,023.57
Credenhill Parish Council	20,000.00	626.43	31.93	1,028.87
Cusop Parish Council	4,500.00	185.23	24.29	1,021.23
Dilwyn Parish Council	9,880.00	301.34	32.79	1,029.73
Dinedor Parish Council	5,000.00	121.98	40.99	1,037.93
Dinmore Parish Meeting	0.00	3.51	0.00	996.94
Dormington & Mordiford Group Parish Council	4,500.00	311.03	14.47	1,011.41
Dorstone Parish Council	1,700.00	153.84	11.05	1,007.99
Eardisland Parish Council	8,500.00	226.07	37.60	1,034.54
Eardisley Group Parish Council	6,000.00	474.50	12.64	1,009.58
Eastnor & Donnington Parish Council	1,500.00	141.13	10.63	1,007.57
Eaton Bishop Parish Council	4,000.00	180.95	22.11	1,019.05
Ewyas Harold Group Parish Council	14,769.00	450.05	32.82	1,029.76
Fownhope Parish Council	16,000.00	423.42	37.79	1,034.73
Foxley Parish Council	1,300.00	162.26	8.01	1,004.95
Garway Parish Council	3,500.00	157.23	22.26	1,019.20
Goodrich & Welsh Bicknor Group Parish Council	3,000.00	250.92	11.96	1,008.90
Hampton Bishop Parish Council	3,500.00	194.15	18.03	1,014.97
Hampton Charles Parish Meeting	0.00	18.99	0.00	996.94

			Parish	Band D Charge
			Precept	(Parish and
Parish	Parish	Tax Base	Basic Tax	Herefordshire
	Precept	Tax Dasc	Rate	Council's Basic
	£		(Band D)	Rate - £996.94)
Hatfield and District Group Parish Council	2,500.00	206.06	12.13	1,009.07
Hereford City Council	519,000.00	16,451.86	31.55	1,028.49
Holme Lacy Parish Council	5,500.00	186.54	29.48	1,026.42
Holmer & Shelwick Parish Council	6,000.00	552.01	10.87	1,007.81
Hope Mansell Parish Council	1,250.00	128.58	9.72	1,006.66
Hope under Dinmore Group Parish Council	2,600.00	159.41	16.31	1,013.25
How Caple, Sollershope & Yatton Group Parish Council	2,000.00	148.08	13.51	1,010.45
Humber, Stoke Prior & Ford Group Parish Council	2,869.00	275.84	10.40	1,007.34
Huntington Parish Council	500.00	48.75	10.26	1,007.20
Kentchurch Parish Council	3,150.00	107.17	29.39	1,026.33
Kilpeck Group Parish Council	4,350.00	196.73	22.11	1,019.05
Kimbolton Parish Council	3,500.00	200.39	17.47	1,014.41
Kings Caple Parish Council	3,500.00	143.65	24.36	1,021.30
Kingsland Parish Council	3,500.00	437.91	7.99	1,004.93
Kingstone & Thruxton Group Parish Council	6,000.00	409.52	14.65	1,011.59
Kington Rural and Lower Harpton Group Parish Council	2,000.00	235.80	8.48	1,005.42
Kington Town Council	44,000.00	905.46	48.59	1,045.53
Kinnersley and District Group Parish Council	2,000.00	238.56	8.38	1,005.32
Lea Parish Council	4,750.00	247.23	19.21	1,016.15
Ledbury Town Council	211,921.00	3,525.36	60.11	1,057.05
Leintwardine Group Parish Council	10,000.00	424.46	23.56	1,020.50
Leominster Town Council	155,750.00	3,894.88	39.99	1,036.93
Linton Parish Council	8,180.00	449.73	18.19	1,015.13
Little Birch Parish Council	1,400.00	96.77	14.47	1,011.41
Little Dewchurch Parish Council	5,500.00	175.54	31.33	1,028.27
Llangarron Parish Council	3,000.00	441.02	6.80	1,003.74
Llanwarne & District Group Parish Council	1,400.00	244.73	5.72	1,002.66
Longtown Group Parish Council	4,750.00	385.17	12.33	1,009.27
Lower Bullingham Parish Council	7,500.00	622.48	12.05	1,008.99
Luston Group Parish Council	3,500.00	356.62	9.81	1,006.75
Lyonshall Parish Council	3,500.00	277.60	12.61	1,009.55
Madley Parish Council	5,500.00	404.05	13.61	1,010.55
Marden Parish Council	17,000.00	535.57	31.74	1,028.68
Marstow Parish Council	3,000.00	156.12	19.22	1,016.16
Mathon Parish Council	2,710.00	141.43	19.16	1,016.10
Malvern Hills Conservators (Mathon Parish Council)	3,660.00	"	25.88	25.88 }
Middleton-on-the-Hill and Leysters Group Parish Council	3,000.00	169.88	17.66	1,014.60
Monkland and Stretford Parish Council	1,500.00	84.11	17.83	1,014.77
Moreton on Lugg Parish Council	19,000.00	297.09	63.95	1,060.89
Much Birch Parish Council	3,500.00	368.60	9.50	1,006.44
Much Cowarne Group Parish Council	3,100.00	179.79	17.24	1,014.18
Much Dewchurch Parish Council	2,500.00	261.33	9.57	1,006.51
Much Marcle Parish Council	4,460.00	293.50	15.20	1,012.14
North Bromyard Group Parish Council	4,000.00	282.99	14.13	1,011.07
Ocle Pychard Parish Council	3,250.00	248.17	13.10	1,010.04
Orcop Parish Council	4,400.00	166.74	26.39	1,023.33
Orleton Parish Council	11,400.00	347.95	32.76	1,029.70
Pembridge Parish Council	17,500.00	442.01	39.59	1,036.53
Pencombe Group Parish Council	5,750.00	187.33	30.69	1,027.63
Peterchurch Parish Council	7,000.00	396.54	17.65	1,014.59
Peterstow Parish Council	2,500.00	170.28	14.68	1,011.62
Pipe and Lyde Parish Council	1,200.00	132.45	9.06	1,006.00
Pixley & District Parish Council	2,700.00	208.89	12.93	1,009.87
Putley Parish Council	4,300.00	106.20	40.49	1,037.43

ANNEX 1 (i)

Parish	Parish Precept	Tax Base	Parish Precept Basic Tax Rate (Band D)	Band D Charge (Parish and Herefordshire Council's Basic Rate - £996.94)
	£		£	£
Pyons Group Parish Council	3,250.00	333.89	9.73	1,006.67
Richard's Castle Parish Council	1,700.00	117.55	14.46	1,011.40
Ross-on-Wye Town Council	185,000.00	3,382.74	54.69	1,051.63
Ross Rural Parish Council	3,400.00	425.78	7.99	1,004.93
Sellack Parish Council	650.00	108.98	5.96	1,002.90
Shobdon Parish Council	5,500.00	284.19	19.35	1,016.29
St. Weonards Parish Council	1,300.00	141.66	9.18	1,006.12
Stapleton Group Parish Council	5,000.00	144.38	34.63	1,031.57
Staunton-on-Wye and District Group Parish Council	2,500.00	200.05	12.50	1,009.44
Stoke Edith Parish Meeting	0.00	42.46	0.00	996.94
Stoke Lacy Parish Council	3,250.00	161.31	20.15	1,017.09
Stretton Grandison Group Parish Council	1,000.00	187.02	5.35	1,002.29
Stretton Sugwas Parish Council	3,000.00	146.10	20.53	1,017.47
Sutton Parish Council	12,000.00	362.99	33.06	1,030.00
Tarrington Parish Council	6,750.00	233.15	28.95	1,025.89
Thornbury Group Parish Council	1,600.00	176.40	9.07	1,006.01
Titley and District Group Parish Council	2,500.00	210.01	11.90	1,008.84
Upton Bishop Parish Council	7,500.00	250.08	29.99	1,026.93
Vowchurch & District Group Parish Council	5,000.00	302.20	16.55	1,013.49
Walford Parish Council	9,500.00	626.98	15.15	1,012.09
Wellington Parish Council	6,750.00	406.30	16.61	1,013.55
Wellington Heath Parish Council	4,600.00	213.47	21.55	1,018.49
Welsh Newton & Llanrothal Group Parish Council	2,700.00	127.14	21.24	1,018.18
Weobley Parish Council	8,499.00	476.10	17.85	1,014.79
Weston Beggard Parish Council	1,000.00	80.03	12.50	1,009.44
Weston-under-Penyard Parish Council	4,500.00	439.93	10.23	1,007.17
Whitbourne Parish Council	7,000.00	316.77	22.10	1,019.04
Whitchurch & Ganarew Group Parish Council	7,500.00	500.50	14.99	1,011.93
Wigmore Group Parish Council	9,500.00	338.36	28.08	1,025.02
Withington Group Parish Council	12,000.00	586.68	20.45	1,017.39
Woolhope Parish Council	4,750.00	202.35	23.47	1,020.41
Wyeside Group Parish Council	3,600.00	293.70	12.26	1,009.20
Yarkhill Parish Council	3,400.00	123.65	27.50	1,024.44
Yarpole Group Parish Council	7,500.00	316.28	23.71	1,020.65
		0.1	1	

Being the amounts given by adding to the amount at 2(g) above the amounts of the special item or items relating to dwellings in those parts of the Council's area mentioned above divided in each case by the tax

base above, calculated by the Council, in accordance with Section 34(3) of the Act, as the basic amounts of its council tax for the year for dwellings in those parts of its area to which one or more special items relate.

	1							
		,		VALUA	TION BAN	NDS		
PARISH	A	В	C	D	E	F	G	H
	£	£	£	£	£	£	£	£
Abbeydore & Bacton Group Parish Council	682.24	795.94	909.65	1,023.35	1,250.76	1,478.17	1,705.59	2,046.70
Aconbury Parish Meeting	665.62	776.56		998.43	1,220.30	1,442.17	1,664.05	1,996.86
Acton Beauchamp Group	670.64	782.42	894.19	1,005.96	1,229.50	1,453.05	1,676.60	2,011.92
Allensmore Parish Council	668.90	780.38	891.86	1,003.34	1,226.30	1,449.26	1,672.24	2,006.68
Almeley Parish Council	678.04	791.04	904.05	1,017.05	1,243.06	1,469.07	1,695.09	2,034.10
Ashperton Parish Council	682.55	796.31	910.06	1,023.82	1,251.33	1,478.85	1,706.37	2,047.64
Aston Ingham Parish Council	669.50	781.08	892.66	1,004.24	1,227.40	1,450.56	1,673.74	2,008.48
Avenuer Parish Council	675.90 674.15	788.54 786.51	901.19 898.86	1,013.84 1,011.22	1,239.14 1,235.93	1,464.43 1,460.65	1,689.74 1,685.37	2,027.68 2,022.44
Aymestrey Parish Council Ballingham Bolstone & Hentland Group Parish Council	673.60	785.86	898.13	1,011.22	1,233.93	1,460.63	1,683.99	2,022.44
Bartestree & Lugwardine Group Parish Council	682.80	796.59	910.39	1,010.39	1,254.92	1,439.43	1,706.99	2,048.38
Belmont Rural Parish Council	674.30	786.68	899.06	1,011.44	1,236.20	1,460.96	1,685.74	2,048.38
Birley with Upper Hill Parish Council	673.05	785.22	897.40	1,009.57	1,233.92	1,458.26	1,682.62	2,019.14
Bishop's Frome Parish Council	693.75	809.37	925.00	1,040.62	1,271.87	1,503.11	1,734.37	2,081.24
Bishopstone & District Group Parish Council	676.80	789.59	902.39	1.015.19	1,240.79	1,466.38	1.691.99	2.030.38
Bodenham Parish Council	674.13	786.48	898.84	1,011.19	1,235.90	1,460.60	1,685.32	2,022.38
Border Group Parish Council	675.81	788.44	901.08	1,013.71	1,238.98	1,464.24	1,689.52	2,027.42
Bosbury and Coddington Parish Council	670.94	782.76	894.58	1,006.40	1,230.04	1,453.68	1,677.34	2,012.80
Brampton Abbots & Foy Group Parish Council	674.34	786.72	899.11	1,011.50	1,236.28	1,461.05	1,685.84	2,023.00
Bredenbury & District Group Parish Council	670.85	782.66	894.46	1,006.27	1,229.88	1,453.50	1,677.12	2,012.54
Breinton Parish Council	673.59	785.85	898.12	1,010.38	1,234.91	1,459.43	1,683.97	2,020.76
Bridstow Parish Council	673.38	785.61	897.84	1,010.07	1,234.53	1,458.99	1,683.45	2,020.14
Brilley Parish Council	674.66	787.11	899.55	1,011.99	1,236.87	1,461.76	1,686.65	2,023.98
Brimfield and Little Hereford Group Parish Council	672.72	784.83	896.95	1,009.07	1,233.31	1,457.54	1,681.79	2,018.14
Brockhampton Parish Council	679.49	792.74	905.98	1,019.23	1,245.72	1,472.22	1,698.72	2,038.46
Brockhampton Group Parish Council	680.45	793.86	907.26	1,020.67	1,247.48	1,474.30	1,701.12	2,041.34
Bromyard & Winslow Town Council	711.93	830.58	949.24	1,067.89	1,305.20	1,542.50	1,779.82	2,135.78
Burghill Parish Council	673.20	785.39	897.59	1,009.79	1,234.19	1,458.58	1,682.99	2,019.58
Callow & Haywood Group Parish Council	670.18	781.87	893.57	1,005.26	1,228.65	1,452.04	1,675.44	2,010.52
Clehonger Parish Council	680.84	794.31	907.78	1,021.25	1,248.19	1,475.13	1,702.09	2,042.50
Clifford Parish Council	672.75	784.87	897.00	1,009.12	1,233.37	1,457.61	1,681.87	2,018.24
Colwall Parish Council (incl. Malvern Hills Conservators)	709.32	827.54	945.75	1,063.97	1,300.40	1,536.84	1,773.29	2,127.94
Cradley Parish Council	682.38		909.84	1,023.57	1,251.03	1,478.49	1,705.95	2,047.14
Credenhill Parish Council	685.92	800.23	914.55	1,028.87	1,257.51	1,486.14	1,714.79	2,057.74
Cusop Parish Council	680.82	794.29	907.76		1,248.17			2,042.46
Dilwyn Parish Council	686.49	800.90		1,029.73	1,258.56	1,487.38	1,716.22	2,059.46
Dinedor Parish Council	691.96	807.28	922.61	1,037.93	1,268.58	1,499.23	1,729.89	2,075.86
Dinmore Parish Meeting	664.63	775.40	886.17	996.94	1,218.48	1,440.02	1,661.57	1,993.88
Dormington & Mordiford Group Parish Council	674.28	786.65	899.03	1,011.41	1,236.17	1,460.92	1,685.69	2,022.82
Dorstone Parish Council	672.00	783.99	895.99	1,007.99	1,231.99	1,455.98	1,679.99	2,015.98
Eardisland Parish Council	689.70	804.64	919.59	1,034.54	1,264.44	1,494.33	1,724.24	2,069.08
Eardisley Group Parish Council Eastnor & Donnington Parish Council	673.06 671.72	785.23 783.67	897.41 895.62	1,009.58 1,007.57	1,233.93 1,231.47	1,458.28	1,682.64 1,679.29	2,019.16
Eaton Bishop Parish Council	679.37	792.60	905.82	1,007.37	1,245.50	1,455.37 1,471.96	1,679.29	2,015.14 2,038.10
Ewyas Harold Group Parish Council	686.51	800.93	905.82	1,019.03	1,243.30	1,487.43	1,716.27	2,038.10
Fownhope Parish Council	689.82	804.79	919.76	1,023.70	1,264.67	1,494.61	1,724.55	2,069.46
Foxley Parish Council	669.97	781.63	893.29	1,004.75	1,228.27	1,494.61	1,674.92	2,009.40
Garway Parish Council	679.47	792.71	905.96	1,019.20	1,245.69	1,472.17	1,698.67	2,009.90
Goodrich & Welsh Bicknor Group Parish Council	672.60	784.70	896.80	1,008.90	1,233.10	1,457.30	1,681.50	2,038.40
Hampton Bishop Parish Council	676.65	789.42	902.20		1,240.52	1,466.06	1,691.62	2,029.94
Hampton Charles Parish Meeting	664.63	775.40	886.17	996.94	1,218.48	1,440.02		1,993.88
Hatfield and District Group Parish Council	672.72	784.83	896.95	1,009.07	1,233.31	1,457.54	1,681.79	2,018.14
Hereford City Council	685.66	799.94	914.21	1,009.07	1,257.04	1,485.59	1,714.15	2,056.98
Holme Lacy Parish Council	684.28	798.33	912.37	1,026.42	1,254.51	1,482.60	1,710.70	2,052.84
Holmer & Shelwick Parish Council	671.88	783.85	895.83	1,007.81	1,231.77	1,455.72	1,679.69	2,015.62
Hope Mansell Parish Council	671.11	782.96		1,006.66	1,230.36	1,454.06	1,677.77	2,013.32
Hope under Dinmore Group Parish Council	675.50	788.09	900.67	1,013.25	1,238.41	1,463.58	1,688.75	2,026.50
How Caple, Sollershope & Yatton Group Parish Council	673.64	785.91	898.18	1,010.45	1,234.99	1,459.53	1,684.09	2,020.90
Humber, Stoke Prior & Ford Group Parish Council	671.56	783.49		1,007.34		1,455.04		2,014.68

	VALUATION BANDS								
PARISH	A	В	C	D	E	F	G	Н	
	£	£	£	£	£	£	£	£	
Huntington Parish Council	671.47	783.38	895.29	{i	1,231.02	1,454.84	1,678.67	2,014.40	
Kentchurch Parish Council	684.22	798.26	912.29	1,026.33	·/	{····	1,710.55	2,052.66	
Kilpeck Group Parish Council	679.37	792.60			1,245.50		1,698.42	2,038.10	
Kimbolton Parish Council	676.28	788.99	901.70		1,239.83		1,690.69	2,028.82	
Kings Caple Parish Council	680.87	794.35		,	1,248.25		1,702.17	2,042.60	
Kingsland Parish Council	669.96	781.61	893.27	1,004.93		1,451.56	1,674.89	2,009.86	
Kingstone & Thruxton Group Parish Council	674.40 670.28	786.79	899.19		1,236.39	;····		2,023.18	
Kington Rural and Lower Harpton Group Parish Council Kington Town Council	697.02	782.00 813.19	893.71		1,228.84	1,452.27	1,675.70	2,010.84 2,091.06	
Kinnersley and District Group Parish Council	670.22	781.92	929.36 893.62	1,043.33	1,277.87	1,310.21	1,742.55 1,675.54	2,010.64	
Lea Parish Council	677.44	790.34	903.25		1,241.96		1,693.59	2,032.30	
Ledbury Town Council	704.70	822.15		(1,291.95		1,761.75	2,114.10	
Leintwardine Group Parish Council	680.34	793.72	907.11	·	1,247.28	····	1,700.84	2,041.00	
Leominster Town Council	691.29	806.50			1,267.36		1,728.22	2,073.86	
Linton Parish Council	676.76	789.55	902.34	1,015.13		1,466.29	1,691.89	2,030.26	
Little Birch Parish Council	674.28	786.65	899.03		1,236.17	····	1,685.69	2,022.82	
Little Dewchurch Parish Council	685.52	799.77	914.02	1,028.27	1,256.77	1,485.27	1,713.79	2,056.54	
Llangarron Parish Council	669.16	780.69	892.21	(1,226.79	1,449.84	1,672.90	2,007.48	
Llanwarne & District Group Parish Council	668.44	779.85	891.25	1,002.66	1,225.47	1,448.28	1,671.10	2,005.32	
Longtown Group Parish Council	672.85	784.99	897.13		1,233.55	1,457.83	1,682.12	2,018.54	
Lower Bullingham Parish Council	672.66	784.77	896.88	1,008.99	1,233.21	1,457.43	1,681.65	2,017.98	
Luston Group Parish Council	671.17	783.03	894.89	1,006.75	1,230.47	1,454.19	1,677.92	2,013.50	
Lyonshall Parish Council	673.04	785.21	897.38	1,009.55	1,233.89	1,458.23	1,682.59	2,019.10	
Madley Parish Council	673.70	785.99	898.27		1,235.11	1,459.68	1,684.25	2,021.10	
Marden Parish Council	685.79	800.09	914.38		1,257.27	1,485.87	1,714.47	2,057.36	
Marstow Parish Council	677.44	790.35	903.25		1,241.97	Ç	1,693.60	2,032.32	
Mathon Parish Council (incl. Malvern Hills Conservators)	694.65	810.43	926.20	1,041.98	1,273.53	1,505.08	1,736.63	2,083.96	
Middleton-on-the-Hill and Leysters Group Parish Council	676.40	789.14	901.87	1,014.60	1,240.06	francisco	1,691.00	2,029.20	
Monkland and Stretford Parish Council	676.52	789.27	902.02	1,014.77	1,240.27	1,465.77	1,691.29	2,029.54	
Moreton on Lugg Parish Council	707.26	825.14	943.01	(1,296.64	1,532.39	1,768.15	2,121.78	
Much Birch Parish Council	670.96 676.12	782.79	894.61 901.49		1,230.09	Ç	1,677.40	2,012.88 2,028.36	
Much Cowarne Group Parish Council Much Dewchurch Parish Council	671.01	788.81 782.84	894.68	1,014.18	1,239.55 1,230.18	·	1,690.30 1,677.52	2,028.30	
Much Marcle Parish Council	674.76	787.22	899.68		1,237.06		1,686.90	2,013.02	
North Bromyard Group Parish Council	674.05	786.39	898.73		1,235.75	1,460.43	1,685.12	2,022.14	
Ocle Pychard Parish Council	673.36	785.59	897.81		1,234.49		1,683.40	2,020.08	
Orcop Parish Council	682.22	795.93		1,023.33				2,046.66	
Orleton Parish Council				1,029.70	·	<u> </u>			
Pembridge Parish Council	691.02			(1,266.87			2,073.06	
Pencombe Group Parish Council	685.09	799.27	913.45	1,027.63		1,484.35	1,712.72	2,055.26	
Peterchurch Parish Council	676.40	789.13	901.86	1,014.59		1,465.51	1,690.99	2,029.18	
Peterstow Parish Council	674.42	786.82	899.22	1,011.62	1,236.42	1,461.22	1,686.04	2,023.24	
Pipe and Lyde Parish Council	670.67	782.45	894.22	1,006.00	1,229.55	1,453.11	1,676.67	2,012.00	
Pixley & District Parish Council	673.25	785.46	897.66		1,234.28	1,458.70	1,683.12	2,019.74	
Putley Parish Council	691.62	806.89	922.16		1,267.97	1,498.51	1,729.05	2,074.86	
Pyons Group Parish Council	671.12	782.97	894.82		1,230.37	1,454.07	1,677.79	2,013.34	
Richard's Castle Parish Council	674.27	786.65	899.02	1,011.40		1,460.91	1,685.67	2,022.80	
Ross-on-Wye Town Council	701.09	817.94	934.78	1,051.63	1,285.32		1,752.72	2,103.26	
Ross Rural Parish Council	669.96	781.61	893.27	1,004.93			1,674.89	2,009.86	
Sellack Parish Council	668.60	780.04			1,225.76	(· · · · · · · · · · · · · · · · · · ·	1,671.50	2,005.80	
Shobdon Parish Council	677.53	790.45	903.37	1,016.29		1,467.97	1,693.82	2,032.58	
St. Weonards Parish Council	670.75 687.72	782.54 802.33	894.33 916.95	1,006.12 1,031.57	1,229.70	1,453.28 1,490.04	1,676.87	2,012.24	
Stapleton Group Parish Council Staunton-on-Wye and District Group Parish Council	672.96	785.12	897.28	1,031.57	1,260.81 1,233.76	1,490.04	1,719.29 1,682.40	2,063.14 2,018.88	
Stoke Edith Parish Meeting	664.63	775.40	886.17		1,233.76		1,661.57	1,993.88	
Stoke Lacy Parish Council	678.06	791.07	904.08	1,017.09		1,440.02	1,695.15	2,034.18	
Stretton Grandison Group Parish Council	668.20	779.56		1,017.09	1,245.11	1,447.75	1,670.49	2,034.18	
Stretton Sugwas Parish Council	678.32	791.37	904.42	\ -	1,243.57	,	1,695.79	2,004.38	
Sutton Parish Council	686.67	801.11		1,030.00			1,716.67	2,060.00	
Tarrington Parish Council	683.93	797.92	911.90		1,253.86	1,481.84	1,709.82	2,051.78	
Thornbury Group Parish Counci	670.68	782.45			1,229.57	1,453.12		2,012.02	
Thornouty Group I arisii Counci	070.00	104.43	U/T.4J	1,000.01	1,449.31	1,733.14	1,0/0.09	2,012.02	

				VALUA	TION BAN	NDS		
PARISH	A	В	C	D	E	F	G	Н
	£	£	£	£	£	£	£	£
Titley and District Group Parish Council	672.56	784.66	896.75	1,008.84	1,233.02	1,457.21	1,681.40	2,017.68
Upton Bishop Parish Council	684.62	798.73	912.83	1,026.93	1,255.13	1,483.34	1,711.55	2,053.86
Vowchurch & District Group Parish Council	675.66	788.27	900.88	1,013.49	1,238.71	1,463.93	1,689.15	2,026.98
Walford Parish Council	674.73	787.18	899.64	1,012.09	1,237.00	1,461.90	1,686.82	2,024.18
Wellington Parish Council	675.70	788.32	900.93	1,013.55	1,238.78	1,464.01	1,689.25	2,027.10
Wellington Heath Parish Council	679.00	792.16	905.33	1,018.49	1,244.82	1,471.15	1,697.49	2,036.98
Welsh Newton & Llanrothal Group Parish Council	678.79	791.92	905.05	1,018.18	1,244.44	1,470.70	1,696.97	2,036.36
Weobley Parish Council	676.53	789.28	902.04	1,014.79	1,240.30	1,465.80	1,691.32	2,029.58
Weston Beggard Parish Council	672.96	785.12	897.28	1,009.44	1,233.76	1,458.08	1,682.40	2,018.88
Weston-under-Penyard Parish Council	671.45	783.36	895.26	1,007.17	1,230.98	1,454.80	1,678.62	2,014.34
Whitbourne Parish Council	679.36	792.59	905.81	1,019.04	1,245.49	1,471.94	1,698.40	2,038.08
Whitchurch & Ganarew Group Parish Council	674.62	787.06	899.49	1,011.93	1,236.80	1,461.67	1,686.55	2,023.86
Wigmore Group Parish Council	683.35	797.24	911.13	1,025.02	1,252.80	1,480.58	1,708.37	2,050.04
Withington Group Parish Council	678.26	791.31	904.35	1,017.39	1,243.47	1,469.56	1,695.65	2,034.78
Woolhope Parish Council	680.28	793.65	907.03	1,020.41	1,247.17	1,473.92	1,700.69	2,040.82
Wyeside Group Parish Council	672.80	784.94	897.07	1,009.20	1,233.46	1,457.73	1,682.00	2,018.40
Yarkhill Parish Council	682.96	796.79	910.61	1,024.44	1,252.09	1,479.74	1,707.40	2,048.88
Yarpole Group Parish Council	680.44	793.84	907.25	1,020.65	1,247.46	1,474.27	1,701.09	2,041.30

Being the amounts given by multiplying the amounts at 2(g) and Annex 1(i) - (Special Items) by the number which, in the proportion set out in Section 5(1)of the Act, is applicable to dwellings listed in a particular valuation band divided by the number which in that proportion is applicable to dwellings listed in valuation band D, calculated by the Council, in accordance with Section 36(1) of the Act, as the amounts to be taken into account for the year in respect of categories of dwellings listed in different valuation bands.

Police Authority precept requirement for each valuation band

		VALUATION BANDS								
	A	В	C	D	E	F	G	Н		
	£	£	£	£	£	£	£	£		
West Mercia Police Authority	95.45	111.35	127.26	143.17	174.99	206.80	238.62	286.34		

On 15th February 2005 West Mercia Police Authority set a Budget Requirement of £172,791,000, requiring a precept from Herefordshire Council of £9,614,254 for 2005/2006. The Band D Council Tax Charge for West Mercia Police Authority amounts to £143.17 (an increase of 3.98% over 2004/2005).

That it be noted for the year 2005/2006 West Mercia Police Authority have stated the above amounts in precepts issued to the Council, in accordance with Section 40 of the Local Government Finance Act 1992, for each of the categories of dwellings shown above.

Fire Authority precept requirement for each valuation band

	VALUATION BANDS							
	A	В	C	D	E	F	G	Н
	£	£	£	£	£	£	£	£
Hereford & Worcester Combined Fire Authority	39.37	45.93	52.49	59.05	72.17	85.30	98.42	118.10

On 16th February 2005 Hereford and Worcester Combined Fire Authority set a Budget Requirement of £27,289,000 requiring a precept from Herefordshire Council of £3,965,464.07 for 2005/2006. The Band D Council Tax Charge for Hereford and Worcester Combined Fire Authority amounts to £59.05 (an increase of 4.55% over 2004/2005).

That it be noted for the year 2005/2006 Hereford and Worcester Combined Fire Authority have stated the above amounts in precepts issued to the Council, in accordance with Section 40 of the Local Government Finance Act 1992, for each of the categories of dwellings shown above.

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D. D. O.				·	TON BAN			
PARISH	£	B £	£	£	£	F £	G £	H £
Abbeydore & Bacton Group Parish Council	817.06	953.22	1,089.40	1,225.57	1,497.92	1,770.27	2,042.63	2,451.14
Aconbury Parish Meeting	800.44	933.84	1,067.24	1,200.65	1,467.46	1,734.27	2,001.09	2,401.30
Acton Beauchamp Group	805.46	939.70	1,073.94	1,208.18	1,476.66	1,745.15	2,013.64	2,416.36
Allensmore Parish Council	803.72	937.66	1,071.61	1,205.56	1,473.46	1,741.36	2,009.28	2,411.12
Almeley Parish Council	812.86	948.32	1,083.80	1,219.27	1,490.22	1,761.17	2,032.13	2,438.54
Ashperton Parish Council	817.37	953.59	1,089.81	1,226.04	1,498.49	1,770.95	2,043.41	2,452.08
Aston Ingham Parish Council	804.32	938.36	1,072.41	1,206.46	1,474.56	1,742.66	2,010.78	2,412.92
Avenbury Parish Council	810.72	945.82	1,080.94	1,216.06	1,486.30	1,756.53	2,026.78	2,432.12
Aymestrey Parish Council Ballingham Bolstone & Hentland Group Parish Council	808.97 808.42	943.79 943.14	1,078.61 1,077.88	1,213.44 1,212.61	1,483.09 1,482.08	1,752.75 1,751.55	2,022.41 2,021.03	2,426.88
Bartestree & Lugwardine Group Parish Council	817.62	953.87	1,077.88	1,212.61	1,498.95	1,771.48	2,044.03	2,423.22
Belmont Rural Parish Council	809.12	943.96	1,078.81	1,213.66	1,483.36	1,753.06	2,022.78	2,427.32
Birley with Upper Hill Parish Council	807.87	942.50	1,077.15	1,211.79	1,481.08	1,750.36	2,019.66	2,423.58
Bishop's Frome Parish Council	828.57	966.65	1,104.75	1,242.84	1,519.03	1,795.21	2,071.41	2,485.68
Bishopstone & District Group Parish Council	811.62	946.87	1,082.14	1,217.41	1,487.95	1,758.48	2,029.03	2,434.82
Bodenham Parish Council	808.95	943.76	1,078.59	1,213.41	1,483.06	1,752.70	2,022.36	2,426.82
Border Group Parish Council	810.63	945.72	1,080.83	1,215.93	1,486.14	1,756.34	2,026.56	2,431.86
Bosbury and Coddington Parish Council	805.76	940.04	1,074.33	1,208.62	1,477.20	1,745.78	2,014.38	2,417.24
Brampton Abbots & Foy Group Parish Council Bredenbury & District Group Parish Council	809.16	944.00	1,078.86	1,213.72 1,208.49	1,483.44	1,753.15 1,745.60	2,022.88 2,014.16	2,427.44
Breinton Parish Council	808.41	939.94 943.13	1,074.21 1,077.87	1,208.49	1,477.04 1,482.07	1,751.53	2,014.16	2,416.98 2,425.20
Bridstow Parish Council	808.20	943.13	1,077.59	1,212.00	1,482.07	1,751.09	2,020.49	2,423.20
Brilley Parish Council	809.48	944.39	1,079.30	1,214.21	1,484.03	1,753.86	2,023.69	2,428.42
Brimfield and Little Hereford Group Parish Council	807.54	942.11	1,076.70	1,211.29	1,480.47	1,749.64	2,018.83	2,422.58
Brockhampton Parish Council	814.31	950.02	1,085.73	1,221.45	1,492.88	1,764.32	2,035.76	2,442.90
Brockhampton Group Parish Council	815.27	951.14	1,087.01	1,222.89	1,494.64	1,766.40	2,038.16	2,445.78
Bromyard & Winslow Town Council	846.75	987.86	1,128.99	1,270.11	1,552.36	1,834.60	2,116.86	2,540.22
Burghill Parish Council	808.02	942.67	1,077.34	1,212.01	1,481.35	1,750.68	2,020.03	2,424.02
Callow & Haywood Group Parish Council	805.00	939.15	1,073.32	1,207.48	1,475.81	1,744.14	2,012.48	2,414.96
Clehonger Parish Council Clifford Parish Council	815.66	951.59 942.15	1,087.53	1,223.47	1,495.35		2,039.13	2,446.94
Colwall Parish Council (incl. Malvern Hills Conservators)	807.57 844.14	984.82	1,076.75 1,125.50	1,211.34 1,266.19	1,480.53 1,547.56	1,749.71 1,828.94	2,018.91 2,110.33	2,422.68
Cradley Parish Council	817.20	953.39	1,089.59	1,225.79	1,498.19	1,770.59	2,042.99	2,332.38
Credenhill Parish Council	820.74	957.51	1,087.37	1,231.09	1,504.67	1,778.24	2,051.83	2,462.18
Cusop Parish Council	815.64	951.57	1,087.51	1,223.45	1,495.33	1,767.21	2,039.09	2,446.90
Dilwyn Parish Council	821.31	958.18	1,095.07	1,231.95	1,505.72	1,779.48	2,053.26	2,463.90
Dinedor Parish Council	826.78	964.56	1,102.36	1,240.15	1,515.74	1,791.33	2,066.93	2,480.30
Dinmore Parish Meeting	799.45	932.68	1,065.92	1,199.16	1,465.64	1,732.12	1,998.61	2,398.32
Dormington & Mordiford Group Parish Council	809.10	943.93	1,078.78	1,213.63	1,483.33	1,753.02	2,022.73	2,427.26
Dorstone Parish Council	806.82	941.27	1,075.74	1,210.21	1,479.15	1,748.08	2,017.03	2,420.42
Eardisland Parish Council	824.52	961.92	1,099.34	1,236.76	1,511.60	1,786.43	2,061.28	2,473.52
Eardisley Group Parish Council Eastnor & Donnington Parish Council	807.88	942.51	1,077.16	1,211.80	1,481.09	1,750.38	2,019.68	2,423.60
Eaton Bishop Parish Council	806.54 814.19	940.95 949.88	1,075.37 1,085.57	1,209.79 1,221.27	1,478.63 1,492.66	1,747.47 1,764.06	2,016.33 2,035.46	2,419.58 2,442.54
Ewyas Harold Group Parish Council	821.33	958.21	1,085.37	1,231.98	1,505.75	1,779.53	2,053.40	2,442.34
Fownhope Parish Council	824.64	962.07	1,099.51	1,236.95	1,511.83	1,786.71	2,061.59	2,473.90
Foxley Parish Council	804.79	938.91	1,073.04	1,207.17	1,475.43	·	2,011.96	2,414.34
Garway Parish Council	814.29	949.99	1,085.71	1,221.42	1,492.85	1,764.27	2,035.71	2,442.84
Goodrich & Welsh Bicknor Group Parish Council	807.42	941.98	1,076.55	1,211.12	1,480.26	1,749.40	2,018.54	2,422.24
Hampton Bishop Parish Council	811.47	946.70	1,081.95	1,217.19	1,487.68	1,758.16	2,028.66	2,434.38
Hampton Charles Parish Meeting	799.45	932.68	1,065.92	1,199.16	1,465.64	1,732.12	1,998.61	2,398.32
Hatfield and District Group Parish Council	807.54	942.11	1,076.70	1,211.29	1,480.47	1,749.64	2,018.83	2,422.58
Hereford City Council	820.48	957.22	1,093.96	1,230.71	1,504.20	1,777.69	2,051.19	2,461.42
Holme Lacy Parish Council	819.10	955.61	1,092.12	1,228.64	1,501.67	1,774.70	2,047.74	2,457.28
Holmer & Shelwick Parish Council Hope Mansell Parish Council	806.70 805.93	941.13 940.24	1,075.58 1,074.56	1,210.03 1,208.88	1,478.93 1,477.52	1,747.82 1,746.16	2,016.73 2,014.81	2,420.06 2,417.76
Hope under Dinmore Group Parish Council	810.32	940.24	1,080.42	1,215.47	1,485.57	1,755.68	2,014.81	2,417.76
How Caple, Sollershope & Yatton Group Parish Council	808.46	943.37	1,080.42	1,213.47	1,483.37	1,751.63	2,023.79	2,430.94
Humber, Stoke Prior & Ford Group Parish Council	806.38	940.77	1,075.16	1,209.56	1,478.35	1,747.14	2,015.94	2,419.12
Huntington Parish Council	806.29	940.66	1,075.04	1,209.42	1,478.18	1,746.94	2,015.71	2,418.84
Kentchurch Parish Council	819.04	955.54	1,092.04	1,228.55	1,501.56	1,774.57	2,047.59	2,457.10
Kilpeck Group Parish Council	814.19	949.88	1,085.57	1,221.27	1,492.66	1,764.06	2,035.46	2,442.54
Kimbolton Parish Council	811.10	946.27	1,081.45	1,216.63	1,486.99	1,757.35	2,027.73	2,433.26

	VALUATION BANDS							
PARISH	A	В	C	D	E	F	G	Н
	£	£	£	£	£	£	£	£
Kings Caple Parish Council	815.69	951.63	1,087.57	1,223.52	1,495.41	1,767.31	2,039.21	2,447.04
Kingsland Parish Council Kingstone & Thruxton Group Parish Council	804.78	938.89 944.07	1,073.02	1,207.15 1,213.81	1,475.41 1,483.55	1,743.66	2,011.93 2,023.03	2,414.30 2,427.62
Kington Rural and Lower Harpton Group Parish Council	805.10	939.28	1,078.94 1,073.46	1,213.81	1,483.33	1,753.28 1,744.37	2,023.03	2,427.62
Kington Town Council	831.84	970.47	1,109.11	1,247.75	1,525.03	1,802.31	2,079.59	2,495.50
Kinnersley and District Group Parish Council	805.04	939.20	1,073.37	1,207.54	1,475.88	1,744.22	2,012.58	2,415.08
Lea Parish Council	812.26	947.62	1,083.00	1,218.37	1,489.12	1,759.87	2,030.63	2,436.74
Ledbury Town Council	839.52	979.43	1,119.35	1,259.27	1,539.11	1,818.95	2,098.79	2,518.54
Leintwardine Group Parish Council	815.16	951.00	1,086.86	1,222.72	1,494.44	1,766.15	2,037.88	2,445.44
Leominster Town Council	826.11	963.78	1,101.47	1,239.15	1,514.52	1,789.88	2,065.26	2,478.30
Linton Parish Council Little Birch Parish Council	811.58 809.10	946.83 943.93	1,082.09 1,078.78	1,217.35 1,213.63	1,487.87 1,483.33	1,758.39 1,753.02	2,028.93 2,022.73	2,434.70 2,427.26
Little Dewchurch Parish Council	820.34	957.05	1,078.78	1,230.49	1,503.93	1,777.37	2,050.83	2,460.98
Llangarron Parish Council	803.98	937.97	1,071.96	1,205.96	1,473.95	1,741.94	2,009.94	2,411.92
Llanwarne & District Group Parish Council	803.26	937.13	1,071.00	1,204.88	1,472.63	1,740.38	2,008.14	2,409.76
Longtown Group Parish Council	807.67	942.27	1,076.88	1,211.49	1,480.71	1,749.93	2,019.16	2,422.98
Lower Bullingham Parish Council	807.48	942.05	1,076.63	1,211.21	1,480.37	1,749.53	2,018.69	2,422.42
Luston Group Parish Council	805.99	940.31	1,074.64	1,208.97	1,477.63	1,746.29	2,014.96	2,417.94
Lyonshall Parish Council	807.86	942.49	1,077.13	1,211.77	1,481.05	1,750.33	2,019.63	2,423.54
Madley Parish Council Marden Parish Council	808.52 820.61	943.27 957.37	1,078.02 1,094.13	1,212.77 1,230.90	1,482.27 1,504.43	1,751.78 1,777.97	2,021.29 2,051.51	2,425.54 2,461.80
Marstow Parish Council	812.26	947.63	1,083.00	1,218.38	1,489.13	1,759.88	2,030.64	2,436.76
Mathon Parish Council (incl. Malvern Hills Conservators)	829.47	967.71	1,105.95	1,244.20	1,520.69	1,797.18	2,073.67	2,488.40
Middleton-on-the-Hill and Leysters Group Parish Council	811.22	946.42	1,081.62	1,216.82	1,487.22	1,757.63	2,028.04	2,433.64
Monkland and Stretford Parish Council	811.34	946.55	1,081.77	1,216.99	1,487.43	1,757.87	2,028.33	2,433.98
Moreton on Lugg Parish Council	842.08	982.42	1,122.76	1,263.11	1,543.80	1,824.49	2,105.19	2,526.22
Much Birch Parish Council	805.78	940.07	1,074.36	1,208.66	1,477.25	1,745.84	2,014.44	2,417.32
Much Cowarne Group Parish Council Much Dewchurch Parish Council	810.94	946.09 940.12	1,081.24	1,216.40	1,486.71	1,757.02	2,027.34	2,432.80 2,417.46
Much Marcle Parish Council	805.83 809.58	944.50	1,074.43 1,079.43	1,208.73 1,214.36	1,477.34 1,484.22	1,745.94 1,754.08	2,014.56 2,023.94	2,417.46
North Bromyard Group Parish Council	808.87	943.67	1,078.48	1,213.29	1,482.91	1,752.53	2,022.16	2,426.58
Ocle Pychard Parish Council	808.18	942.87	1,077.56	1,212.26	1,481.65	1,751.04	2,020.44	2,424.52
Orcop Parish Council	817.04	953.21	1,089.38	1,225.55	1,497.89	1,770.24	2,042.59	2,451.10
Orleton Parish Council	821.29	958.16	1,095.04	1,231.92	1,505.68	1,779.44	2,053.21	2,463.84
Pembridge Parish Council	825.84	963.47	1,101.11	1,238.75	1,514.03	1,789.31	2,064.59	2,477.50
Pencombe Group Parish Council	819.91	956.55	1,093.20	1,229.85	1,503.15	1,776.45	}î	2,459.70
Peterchurch Parish Council Peterstow Parish Council	811.22 809.24	946.41 944.10	1,081.61 1,078.97	1,216.81 1,213.84	1,487.21 1,483.58	1,757.61 1,753.32	2,028.03 2,023.08	2,433.62 2,427.68
Pipe and Lyde Parish Council			1,073.97			1,745.21		2,416.44
Pixley & District Parish Council	808.07	· · · · · · · · · · · · · · · · · · ·	1,077.41	1,212.09		1,750.80		2,424.18
Putley Parish Council	826.44	964.17	1,101.91	1,239.65	1,515.13	1,790.61	2,066.09	2,479.30
Pyons Group Parish Council	805.94	940.25	1,074.57	1,208.89	1,477.53	1,746.17	2,014.83	2,417.78
Richard's Castle Parish Council	809.09	943.93	1,078.77	1,213.62	1,483.31	1,753.01	2,022.71	2,427.24
Ross-on-Wye Town Council	835.91	975.22	1,114.53	1,253.85	1,532.48	1,811.12	2,089.76	2,507.70
Ross Rural Parish Council Sellack Parish Council	804.78 803.42	938.89	1,073.02	1,207.15 1,205.12	1,475.41	1,743.66		2,414.30 2,410.24
Shobdon Parish Council	812.35	937.32 947.73	1,071.22 1,083.12	1,205.12	1,472.92 1,489.29	1,740.73 1,760.07	2,008.54 2,030.86	2,410.24
St. Weonards Parish Council	805.57	939.82	1,074.08	1,208.34	1,476.86	1,745.38	2,013.91	2,416.68
Stapleton Group Parish Council	822.54	959.61	1,096.70	1,233.79	1,507.97	1,782.14	2,056.33	2,467.58
Staunton-on-Wye and District Group Parish Council	807.78	942.40	1,077.03	1,211.66	1,480.92	1,750.18	2,019.44	2,423.32
Stoke Edith Parish Meeting	799.45	932.68	1,065.92	1,199.16	1,465.64	1,732.12	1,998.61	2,398.32
Stoke Lacy Parish Council	812.88	948.35	1,083.83	1,219.31	1,490.27	1,761.23	2,032.19	2,438.62
Stretton Grandison Group Parish Council	803.02	936.84	1,070.68	1,204.51	1,472.18	1,739.85	2,007.53	2,409.02
Stretton Sugwas Parish Council Sutton Parish Council	813.14 821.49	948.65 958.39	1,084.17 1,095.31	1,219.69 1,232.22	1,490.73 1,506.05	1,761.77 1,779.87	2,032.83 2,053.71	2,439.38 2,464.44
Tarrington Parish Council	818.75	955.20	1,093.31	1,232.22	1,500.03	1,773.94	2,035.71	2,456.22
Thornbury Group Parish Council	805.50	939.73	1,073.98	1,208.23	1,476.73	1,745.22	2,013.73	2,416.46
Titley and District Group Parish Council	807.38	941.94	1,076.50	1,211.06	1,480.18	1,749.31	2,018.44	2,422.12
Upton Bishop Parish Council	819.44	956.01	1,092.58	1,229.15	1,502.29	1,775.44	2,048.59	2,458.30
Vowchurch & District Group Parish Council	810.48	945.55	1,080.63	1,215.71	1,485.87	1,756.03	2,026.19	2,431.42
Walford Parish Council	809.55	944.46	1,079.39	1,214.31	1,484.16	1,754.00	2,023.86	2,428.62
Wellington Parish Council	810.52	945.60	1,080.68	1,215.77	1,485.94	1,756.11	2,026.29	2,431.54
Wellington Heath Parish Council Welsh Newton & Llanrothal Group Parish Council	813.82 813.61	949.44 949.20	1,085.08 1,084.80	1,220.71 1,220.40	1,491.98 1,491.60	1,763.25 1,762.80	2,034.53 2,034.01	2,441.42 2,440.80
Weobley Parish Council	811.35		1,081.79	1,217.01	1,491.00	1,757.90	2,028.36	2,434.02
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PARISH		VALUATION BANDS								
	A	В	C	D	E	F	G	Н		
	£	£	£	£	£	£	£	£		
Weston Beggard Parish Council	807.78	942.40	1,077.03	1,211.66	1,480.92	1,750.18	2,019.44	2,423.32		
Weston-under-Penyard Parish Council	806.27	940.64	1,075.01	1,209.39	1,478.14	1,746.90	2,015.66	2,418.78		
Whitbourne Parish Council	814.18	949.87	1,085.56	1,221.26	1,492.65	1,764.04	2,035.44	2,442.52		
Whitchurch & Ganarew Group Parish Council	809.44	944.34	1,079.24	1,214.15	1,483.96	1,753.77	2,023.59	2,428.30		
Wigmore Group Parish Council	818.17	954.52	1,090.88	1,227.24	1,499.96	1,772.68	2,045.41	2,454.48		
Withington Group Parish Council	813.08	948.59	1,084.10	1,219.61	1,490.63	1,761.66	2,032.69	2,439.22		
Woolhope Parish Council	815.10	950.93	1,086.78	1,222.63	1,494.33	1,766.02	2,037.73	2,445.26		
Wyeside Group Parish Council	807.62	942.22	1,076.82	1,211.42	1,480.62	1,749.83	2,019.04	2,422.84		
Yarkhill Parish Council	817.78	954.07	1,090.36	1,226.66	1,499.25	1,771.84	2,044.44	2,453.32		
Yarpole Group Parish Council	815.26	951.12	1,087.00	1,222.87	1,494.62	1,766.37	2,038.13	2,445.74		
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That having calculated the aggregate in each case of the amounts at Annex 1(ii), Annex 1(iii) and Annex 1(iv), the Council, in accordance with Section 30(2) of the Local Government Finance Act 1992, hereby sets the following amounts of council tax for the year 2005/2006 for each of the categories of dwellings shown above.